

DEPARTMENT OF LABOR**Employment and Training
Administration****Labor Surplus Area Classification
Under Executive Orders 12073 and
10582**

ACTION: Notice.

EFFECTIVE DATE: The annual list of labor surplus areas is effective October 1, 2002 for all States.

SUMMARY: The purpose of this notice is to announce the annual list of labor surplus areas for Fiscal Year 2003.

FOR FURTHER INFORMATION CONTACT: Gay Gilbert, Division Chief, U.S. Employment Service, Employment and Training Administration, 200 Constitution Avenue, NW., Room C 4512, Washington, DC 20210. Telephone: (202) 693-3046.

SUPPLEMENTARY INFORMATION: The Department of Labor regulations implementing Executive Orders 12073 and 10582 are set forth at 20 CFR part 654, subparts A and B. These regulations require the Assistant Secretary of Labor to classify jurisdictions as labor surplus areas pursuant to the criteria specified in the regulations and to publish annually a list of labor surplus areas. Pursuant to those regulations the Assistant Secretary of Labor is hereby publishing the annual list of labor surplus areas.

In addition, the regulations provide an exceptional circumstance criteria for classifying labor surplus areas when catastrophic events, such as natural disasters, plant closings, and contract cancellations are expected to have a long-term impact on labor market area conditions, discounting temporary or seasonal factors.

Dated: January 16, 2003.

Emily Stover DeRocco,
Assistant Secretary of Labor.

Eligible Labor Surplus Areas*Procedures for Classifying Labor
Surplus Areas*

Labor surplus areas are classified on the basis of civil jurisdictions. Civil

jurisdictions are now defined as all cities with a population of at least 25,000 and all counties. Townships of 25,000 or more population are also considered as civil jurisdictions in 4 states (Michigan, New Jersey, New York, and Pennsylvania). In Connecticut, Massachusetts, Puerto Rico, and Rhode Island where counties have very limited or no government functions, the classifications are done for individual towns.

A civil jurisdiction is classified as a labor surplus area when its average unemployment rate was at least 20 percent above the average unemployment rate for all states (including the District of Columbia and Puerto Rico) during the previous two calendar years. During periods of high national unemployment, the 20 percent ratio is disregarded and an area is classified as a labor surplus area if its unemployment rate during the previous two calendar years was ten percent or more. This ten percent ceiling concept comes into operation whenever the two-year average unemployment rate for all states was 8.3 percent or above (*i.e.*, 8.3 percent times the 1.20 ratio equals ten percent). Similarly, a "floor" concept of six percent is used during periods of low national unemployment for an area to be classified as a labor surplus area. The six percent "floor" comes into effect whenever the average unemployment rate for all states during the two-year reference period was five percent or less.

The classification procedures also provide for the designation of labor surplus areas under exceptional circumstance criteria. The exceptional circumstance procedures permit the regular classification criteria to be waived when an area experiences a significant increase in unemployment which is not temporary or seasonal and which was not adequately reflected in the data for the two-year reference period. In order for an area to be classified as a labor surplus area under the exceptional circumstance criteria, the State Workforce Agency must submit a petition requesting such classification to the U.S. Department of

Labor's Employment and Training Administration (ETA). The current conditions for exceptional circumstance classification are: an area unemployment rate of at least six percent for each of the three most recent months; projected unemployment rate of at least six percent for each of the next twelve months; and documented information that the exceptional circumstance event has already occurred. The State Workforce Agency may file petitions on behalf of civil jurisdictions, as well as Metropolitan Statistical Areas or Primary Metropolitan Statistical Areas, as defined by the Office of Management and Budget. The addresses of State Workforce Agencies are available at the end of this description.

The Department of Labor issues the labor surplus area listing on a fiscal year basis. The listing becomes effective each October 1 and remains in effect through the following September 30. The reference period used in preparing the current list was January 2000 through December 2001. The national average unemployment rate during this period (including data for Puerto Rico) fell below five percent. As a result, the six percent "floor" rate explained in the second paragraph, went into effect for the Fiscal Year 2003 labor surplus area classifications. Therefore, areas are included on the current annual labor surplus area listing because their average unemployment rate during the reference period was six percent or above. During the course of the fiscal year, the annual listing is updated on the basis of exceptional circumstances petitions submitted by State Workforce Agencies and approved by the Employment and Training Administration. The Fiscal Year 2003 classifications will be in effect from October 1, 2002, through September 30, 2003.

State Workforce Agencies

Alabama	Department of Industrial Relations, 649 Monroe St., Montgomery 36130.
Alaska	Department of Labor & Workforce Development, PO Box 25509, Juneau, 99802.
Arizona	Arizona Department of Economic Security, PO Box 6123, Phoenix 85005.
Arkansas	Employment Security Department, Department of Labor, PO Box 2981, Little Rock 72203.
California	Employment Development Department, 800 Capitol Mall, Sacramento 95814.
Colorado	Department Of Labor and Employment, 1515 Arapahoe Street, Denver 80233-2117.
Connecticut	Connecticut Labor Dept., Office of Workforce Competitiveness, 805 Brook Street, Building #4, Rocky Hill CT 06067.
Delaware	Delaware Department of Labor, Division of Employment & Training, 4425 North Market Street, Wilmington, 19802.
District of Columbia	Department of Employment Services, 609 H Street, NE Washington, DC 20002.
Florida	Agency for Workforce Innovation, Atkins Building, 1320 Executive Center Drive, Tallahassee 32399-0667.

Georgia Georgia Department of Labor, 148 International Blvd, NE, Atlanta 30303.
 Guam Department of Labor, Government of Guam, PO Box 23548 GMF, Agana 96921.
 Hawaii Department of Labor and Industrial Relations, 830 Punchbowl St., Honolulu 96813.
 Idaho Department of Labor, 317 Main St., PO Box 35, Boise 83735.
 Illinois Department of Employment Security, 401 South State St., Chicago 60605-1289.
 Indiana Department of Employment and Training Services, 10 North Senate Ave., Indianapolis 46204.
 Iowa Iowa Workforce Development, 1000 Grand Ave., Des Moines 50319.
 Kansas Dept of Human Resources, Division of Employment, 401 Topeka Ave., Topeka 66612.
 Kentucky Department of Employment Services, 275 East Main St., Frankfort 40621.
 Louisiana Department of Labor, PO Box 94094, Baton Rouge 70804-9094.
 Maine Department of Labor, Bureau of Employment Services, 55 State Street Station House, Augusta 04330-0055.
 Maryland Department of Economic and Employment Development, 1100 N. Eutaw St., Baltimore 21201.
 Massachusetts Division of Employment and Training, 19 Stanford St., Charles F. Hurley Bldg., Boston, 02114.
 Michigan Department of Career Development, Employment Service Agency, Victor Office Center, 201 N. Washington Square, 5th Floor, Lansing 48913.
 Minnesota Department of Economic Security, 390 North Robert St., St. Paul 55101.
 Mississippi Employment Security Commission, 1520 W. Capital St., PO Box 1699, Jackson 39215.
 Missouri Department of Labor & Industrial Relations, 3315 West Truman Boulevard, PO Box 504, Jefferson City 65102.
 Montana Dept. of Labor & Industry, Employment Security Division of Montana, PO Box 1728, Helena 59624.
 Nebraska Dept. of Labor, Div of Employment, 550 South 16th St., PO Box 94600, State House Station, Lincoln 68509.
 Nevada Nevada Department of Employment, Training and Rehabilitation; 500 East 3rd St., Carson City 89713.
 New Hampshire Department of Employment Security, 32 S. Main St., Room 204, Concord 03301.
 New Jersey Department of Labor, John Fitch Plaza, Trenton 08625.
 New Mexico Department of Labor, 401 Broadway, NE., PO Box 1928, Albuquerque 87103.
 New York Department of Labor, State Campus, Building 12, Albany 12240.
 North Carolina Employment Security Commission of North Carolina, 700 Wade Ave., PO Box 25903, Raleigh 27611.
 North Dakota Job Service North Dakota, 1000 E. Divide Ave., PO Box 5507, Bismarck, 58506-5507.
 Ohio Bureau of Employment Services, 145 South Front St., PO Box 1618, Columbus 43216.
 Oklahoma Employment Security Commission, 200 Will Rogers Memorial Office Bldg., Oklahoma City 73105.
 Oregon Employment Department, Dept of Human Resources, 875 Union St., N.E., Salem 97311.
 Pennsylvania Department of Labor & Industry, 1720 Labor & Industry Bldg. Harrisburg 17121.
 Puerto Rico Employment Services Division, Right To Employment Administration, PO Box 364452, San Juan, PR 00936.
 Rhode Island Department of Labor & Training, 1511 Pontiac Avenue, Cranston, 02920-4407.
 South Carolina Employment & Training, Employment Security Commission, PO Box 1406, Columbia 29202.
 South Dakota Department of Labor, 700 Governors Drive, Pierre 57501-2291.
 Tennessee TN Department of Labor & Workforce Development, Division of Employment Security, 500 James Robertson Parkway 12th Floor, Davy Crockett Tower, Nashville 37245-1700.
 Texas Employment Services, Texas Workforce Commission, 101 East 15th Street 440T, Austin, 78778.
 Utah Department of Workforce Services, 140 East 300 South, PO Box 45249, Salt Lake City 84111.
 Vermont Department of Employment & Training, PO Box 488, 5 Green Mountain Drive, Montpelier 05601-0488.
 Virgin Islands Department of Labor, 53A & 54B Kronprindsen Gade, Charlotte Amalie, 00802.
 Virginia Virginia Employment Commission, 703 East Main Street, Richmond 23219.
 Washington Employment Security Department, PO Box 9046, Olympia 98507-9046.
 West Virginia Bureau of Employment Programs, 112 California Ave., Charleston 25305-0112.
 Wisconsin Division of Workforce Solutions, Department of Workforce Development, 201 East Washington Avenue, Room A200, Madison 53703.
 Wyoming Division of Employment Resources, Department of Employment, PO Box 2760, Casper 82602.

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003

Eligible labor surplus areas	Civil jurisdictions included
ALABAMA	
ANNISTON CITY	ANNISTON CITY IN CALHOUN COUNTY
BARBOUR COUNTY	BARBOUR COUNTY
BESSEMER CITY	BESSEMER CITY IN JEFFERSON COUNTY
BIBB COUNTY	BIBB COUNTY
BULLOCK COUNTY	BULLOCK COUNTY
BUTLER COUNTY	BUTLER COUNTY
CHOCTAW COUNTY	CHOCTAW COUNTY
CLARKE COUNTY	CLARKE COUNTY
CLAY COUNTY	CLAY COUNTY
COFFEE COUNTY	COFFEE COUNTY
COLBERT COUNTY	COLBERT COUNTY
CONECUH COUNTY	CONECUH COUNTY
COOSA COUNTY	COOSA COUNTY
COVINGTON COUNTY	COVINGTON COUNTY
CRENSHAW COUNTY	CRENSHAW COUNTY
DALLAS COUNTY	DALLAS COUNTY
FAYETTE COUNTY	FAYETTE COUNTY
FLORENCE CITY	FLORENCE CITY IN LAUDERDALE COUNTY
FRANKLIN COUNTY	FRANKLIN COUNTY
GADSDEN CITY	GADSDEN CITY IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
GENEVA COUNTY	ETOWAH COUNTY
GREENE COUNTY	GENEVA COUNTY
HALE COUNTY	GREENE COUNTY
HENRY COUNTY	HALE COUNTY
JACKSON COUNTY	HENRY COUNTY
LAMAR COUNTY	JACKSON COUNTY
LAWRENCE COUNTY	LAMAR COUNTY
LOWNDES COUNTY	LAWRENCE COUNTY
MACON COUNTY	LOWNDES COUNTY
MARION COUNTY	MACON COUNTY
MOBILE CITY	MARION COUNTY
MONROE COUNTY	MOBILE CITY IN
PERRY COUNTY	MOBILE COUNTY
PICKENS COUNTY	MONROE COUNTY
PIKE COUNTY	PERRY COUNTY
PRICHARD CITY	PICKENS COUNTY
RANDOLPH COUNTY	PIKE COUNTY
SUMTER COUNTY	PRICHARD CITY IN
TALLADEGA COUNTY	RANDOLPH COUNTY
WALKER COUNTY	SUMTER COUNTY
WASHINGTON COUNTY	TALLADEGA COUNTY
WILCOX COUNTY	WALKER COUNTY
WINSTON COUNTY	WASHINGTON COUNTY
ALASKA	WILCOX COUNTY
ALEUTIAN ISLAND WEST CENSUS AREA	WINSTON COUNTY
BETHEL CENSUS AREA	ALEUTIAN ISLAND WEST CENSUS AREA
BRISTOL BAY BOROUGH DIV	BETHEL CENSUS AREA
DENALI BOROUGH	BRISTOL BAY BOROUGH DIV
DILLINGHAM CENSUS AREA	DENALI BOROUGH
FAIRBANKS CITY	DILLINGHAM CENSUS AREA
HAINES BOROUGH	FAIRBANKS CITY IN
KENAI PENINSULA BOROUGH	FAIRBANKS NORTH STAR BOROUGH
KETCHIKAN GATEWAY BOROUGH	HAINES BOROUGH
KODIAK ISLAND BOROUGH	KENAI PENINSULA BOROUGH
LAKE AND PENINSULA BOROUGH	KETCHIKAN GATEWAY BOROUGH
MATANUSKA-SUSITNA BOROUGH	KODIAK ISLAND BOROUGH
NOME CENSUS AREA	LAKE AND PENINSULA BOROUGH
NORTH SLOPE BOROUGH	MATANUSKA-SUSITNA BOROUGH
NORTHWEST ARCTIC BOROUGH	NOME CENSUS AREA
PRINCE OF WALES OUTER KETCHIKAN	NORTH SLOPE BOROUGH
SKAGWAY-HOOНАH-ANGOON CEN AREA	NORTHWEST ARCTIC BOROUGH
SOUTHEAST FAIRBANKS CENSUS AREA	PRINCE OF WALES OUTER KETCHIKAN
VALDEZ CORDOVA CENSUS AREA	SKAGWAY-HOOНАH-ANGOON CEN AREA
WADE HAMPTON CENSUS AREA	SOUTHEAST FAIRBANKS CENSUS AREA
WRANGELL-PETERSBURG CENSUS AREA	VALDEZ CORDOVA CENSUS AREA
YAKUTAT BOROUGH	WADE HAMPTON CENSUS AREA
YUKON-KOYUKUK CENSUS AREA	WRANGELL-PETERSBURG CENSUS AREA
ARIZONA	YAKUTAT BOROUGH
APACHE COUNTY	YUKON-KOYUKUK CENSUS AREA
AVONDALE CITY	APACHE COUNTY
BALANCE OF COCONINO COUNTY	AVONDALE CITY
GRAHAM COUNTY	MARICOPA COUNTY
GREENLEE COUNTY	COCONINO COUNTY LESS
LA PAZ COUNTY	FLAGSTAFF CITY
NAVAJO COUNTY	GRAHAM COUNTY
SANTA CRUZ COUNTY	GREENLEE COUNTY
YUMA CITY	LA PAZ COUNTY
BALANCE OF YUMA COUNTY	NAVAJO COUNTY
ARKANSAS	SANTA CRUZ COUNTY
ASHLEY COUNTY	YUMA CITY IN
BRADLEY COUNTY	YUMA COUNTY
CALHOUN COUNTY	YUMA COUNTY LESS
CHICOT COUNTY	YUMA CITY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CLAY COUNTY	CLAY COUNTY
CLEVELAND COUNTY	CLEVELAND COUNTY
CONWAY COUNTY	CONWAY COUNTY
BALANCE OF CRITTENDEN COUNTY	CRITTENDEN COUNTY LESS WEST MEMPHIS CITY
CROSS COUNTY	CROSS COUNTY
DALLAS COUNTY	DALLAS COUNTY
DESHA COUNTY	DESHA COUNTY
DREW COUNTY	DREW COUNTY
GREENE COUNTY	GREENE COUNTY
JACKSON COUNTY	JACKSON COUNTY
LAFAYETTE COUNTY	LAFAYETTE COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEE COUNTY	LEE COUNTY
MISSISSIPPI COUNTY	MISSISSIPPI COUNTY
MONROE COUNTY	MONROE COUNTY
OUACHITA COUNTY	OUACHITA COUNTY
PERRY COUNTY	PERRY COUNTY
PHILLIPS COUNTY	PHILLIPS COUNTY
PINE BLUFF CITY	PINE BLUFF CITY
POINSETT COUNTY	JEFFERSON COUNTY
RANDOLPH COUNTY	POINSETT COUNTY
SHARP COUNTY	RANDOLPH COUNTY
ST. FRANCIS COUNTY	SHARP COUNTY
VAN BUREN COUNTY	ST. FRANCIS COUNTY
WOODRUFF COUNTY	VAN BUREN COUNTY
CALIFORNIA	
ALPINE COUNTY	ALPINE COUNTRY
AZUSA CITY	AZUSA CITY IN
BAKERSFIELD CITY	LOS ANGELES COUNTY
BALDWIN PARK CITY	BAKERSFIELD CITY IN
BANNING CITY	KERN COUNTY
BELL CITY	BALDWIN PARK CITY IN
BELL GARDENS CITY	LOS ANGELES COUNTY
BALANCE OF BUTTE COUNTY	BANNING CITY IN
RIVERSIDE COUNTY	
BUTTE COUNTY LESS	RIVERSIDE COUNTY
CHICO CITY	BELL CITY IN
CALAVERAS COUNTY	LOS ANGELES COUNTY
CALEXICO CITY	BELL GARDENS CITY IN
CERES CITY	LOS ANGELES COUNTY
CHICO CITY	BUTTE COUNTY LESS
CLOVIS CITY	CHICO CITY IN
COLTON CITY	CHICO CITY IN
COLUSA COUNTY	BUTTE COUNTY
COMPTON CITY	CLOVIS CITY IN
DEL NORTE COUNTY	FRESNO COUNTY
DELANO CITY	COLTON CITY IN
EL CENTRO CITY	FRESNO COUNTY
EL MONTE CITY	SAN BERNARDINO COUNTY
EUREKA CITY	COLUSA COUNTY
FRESNO CITY	COMPTON CITY IN
BALANCE OF FRESNO COUNTY	LOS ANGELES COUNTY
SAN BERNARDINO COUNTY	
DEL NORTE COUNTY	DEL NORTE COUNTY
DELANO CITY IN	DEL NORTE COUNTY
KERN COUNTY	DELANO CITY IN
EL CENTRO CITY IN	KERN COUNTY
IMPERIAL COUNTY	EL CENTRO CITY IN
EL MONTE CITY IN	IMPERIAL COUNTY
LOS ANGELES COUNTY	EL MONTE CITY IN
EUREKA CITY IN	LOS ANGELES COUNTY
HUMBOLDT COUNTY	EUREKA CITY IN
FRESNO CITY IN	HUMBOLDT COUNTY
FRESNO COUNTY	FRESNO CITY IN
FRESNO COUNTY LESS	FRESNO COUNTY
CLOVIS CITY	FRESNO COUNTY LESS
FRESNO CITY	FRESNO CITY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
GLENN COUNTY	GLENN COUNTY
HANFORD CITY	HANFORD CITY IN
HEMET CITY	KINGS COUNTY HEMET CITY IN
HOLISTER CITY	RIVERSIDE COUNTY HOLISTER CITY IN
BALANCE OF HUMBOLDT COUNTY	SAN BENITO COUNTY HUMBOLDT COUNTY LESS
HUNTINGTON PARK CITY	EUREKA CITY HUNTINGTON PARK CITY IN
BALANCE OF IMPERIAL COUNTY	LOS ANGELES COUNTY IMPERIAL COUNTY LESS
INDIO CITY	CALEXICO CITY EL CENTRO CITY
INGLEWOOD CITY	INDIO CITY IN RIVERSIDE COUNTY INGLEWOOD CITY IN
BALANCE OF KERN COUNTY	LOS ANGELES COUNTY KERN COUNTY LESS BAKERSFIELD CITY
BALANCE OF KINGS COUNTY	DELANO CITY RIDGECREST CITY KINGS COUNTY LESS
LA PUENTE CITY	HANFORD CITY LA PUENTE CITY IN
LAKE COUNTY	LOS ANGELES COUNTY
LAKE ELSINORE CITY	LAKE COUNTY LAKE ELSINORE CITY IN
LASSEN COUNTY	RIVERSIDE COUNTY
LODI CITY	LASSEN COUNTY LODI CITY IN
LOS ANGELES CITY	SAN JOAQUIN COUNTY LOS ANGELES CITY IN
LOS BANOS CITY	LOS ANGELES COUNTY LOS BANOS CITY IN
LYNWOOD CITY	MERCED COUNTY LYNWOOD CITY IN
MADERA CITY	LOS ANGELES COUNTY MADERA CITY IN
BALANCE OF MADERA COUNTY	MADERA COUNTY
MANTECA CITY	MADERA COUNTY LESS MADERA CITY
MARINA CITY	MANTECA CITY IN SAN JOAQUIN COUNTY
MARIPOSA COUNTY	MARINA CITY IN
MAYWOOD CITY	MONTEREY COUNTY MARIPOSA COUNTY
MENDOCINO COUNTY	MAYWOOD CITY IN
MERCED CITY	LOS ANGELES COUNTY MENDOCINO COUNTY
BALANCE OF MERCED COUNTY	MERCED CITY IN MERGED COUNTY
MODESTO CITY	MERCED COUNTY LESS LOS BANOS CITY
MODOC COUNTY	MERGED CITY MODESTO CITY IN
BALANCE OF MONTEREY COUNTY	STANISLAUS COUNTY MODOC COUNTY
OXNARD CITY	MONTEREY COUNTY LESS MARINA CITY
PARAMOUNT CITY	MONTEREY CITY SALINAS CITY
PERRIS CITY	SEASIDE CITY OXNARD CITY IN
PICO RIVERA CITY	VENTURA COUNTY PERRIS CITY IN
PLUMAS COUNTY	RIVERSIDE COUNTY PICO RIVERA CITY IN
	LOS ANGELES COUNTY PLUMAS COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
POMONA CITY	POMONA CITY IN LOS ANGELES COUNTY
PORTERVILLE CITY	POTERVILLE CITY IN TULARE COUNTY
REDDING CITY	REDDING CITY IN SHASTA COUNTY
ROSEMEAD CITY	ROSEMEAD CITY IN LOS ANGELES COUNTY
SALINAS CITY	SALINAS CITY IN MONTEREY COUNTY
SAN BERNARDINO CITY	SAN BERNARDINO CITY IN SAN BERNARDINO COUNTY
SAN JACINTO CITY	SAN JACINTO CITY IN RIVERSIDE COUNTY
BALANCE OF SAN JOAQUIN COUNTY	SAN JOAQUIN COUNTY LESS LODI CITY MANTECA CITY STOCKTON CITY TRACEY CITY SAN PABLO CITY IN CONTRA COSTA COUNTY
SAN PABLO CITY	SANTA PAULA CITY IN VENTURA COUNTY
SANTA PAULA CITY	SEASIDE CITY IN MONTEREY COUNTY
SEASIDE CITY	SHASTA COUNTY LESS REDDING CITY
BALANCE OF SHASTA COUNTY	SIERRA COUNTY SISKIYOU COUNTY SOUTH GATE CITY IN LOS ANGELES COUNTY
SIERRA COUNTY	STANISLAUS COUNTY LESS CERES CITY
SISKIYOU COUNTY	MODESTO CITY TURLOCK CITY
SOUTH GATE CITY	STOCKTON CITY IN SAN JOAQUIN COUNTY
BALANCE OF STANISLAUS COUNTY	SUTTER COUNTY LESS YUBA CITY
STOCKTON CITY	TEHAMA COUNTY
BALANCE OF SUTTER COUNTY	TRACEY CITY IN SAN JOAQUIN COUNTY
TEHAMA COUNTY	TRINITY COUNTY
TRACEY CITY	TULARE CITY IN TULARE COUNTY
TRINITY COUNTY	TULARE COUNTY LESS PORTERVILLE CITY
TULARE CITY	TULARE CITY VISALIA CITY
BALANCE OF TULARE COUNTY	TURLOCK CITY IN STANISLAUS COUNTY
TURLOCK CITY	VICTORVILLE CITY IN SAN BERNARDINO COUNTY
VICTORVILLE CITY	VISALIA CITY IN TULARE COUNTY
VISALIA CITY	WATSONVILLE CITY IN SANTA CRUZ COUNTY
WATSONVILLE CITY	YUBA CITY IN SUTTER COUNTY
YUBA CITY	YUBA COUNTY
YUBA COUNTY	COLORADO
CONEJOS COUNTY	CONEJOS COUNTY
COSTILLA COUNTY	COSTILLA COUNTY
DOLORES COUNTY	DOLORES COUNTY
RIO GRANDE COUNTY	RIO GRANDE COUNTY
SAGUACHE COUNTY	SAGUACHE COUNTY
SAN JUAN COUNTY	SAN JUAN COUNTY
DISTRICT OF COLUMBIA	
WASHINGTON DC CITY	WASHINGTON DC CITY IN DISTRICT OF COLUMBIA
FLORIDA	
DELRAY BEACH CITY	DELRAY BEACH CITY IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
FORT PIERCE CITY	PALM BEACH COUNTY FORT PIERCE CITY IN ST. LUCIE COUNTY
GLADES COUNTY	GLADES COUNTY
GULF COUNTY	GULF COUNTY
HAMILTON COUNTY	HAMILTON COUNTY
HARDEE COUNTY	HARDEE COUNTY
HENDRY COUNTY	HENDRY COUNTY
HIALEAH CITY	HIALEAH CITY IN MIAMI-DADE COUNTY
HOLMES COUNTY	HOLMES COUNTY
INDIAN RIVER COUNTY	INDIAN RIVER COUNTY
LAUDERDALE LAKES CITY	LAUDERDALE LAKES CITY IN BROWARD COUNTY
MIAMI BEACH CITY	MIAMI BEACH CITY IN MIAMI-DADE COUNTY
MIAMI CITY	MIAMI CITY IN MIAMI-DADE COUNTY
NORTH MIAMI CITY	NORTH MIAMI CITY IN MIAMI-DADE COUNTY
OKEECHOBEE COUNTY	OKEECHOBEE COUNTY
PANAMA CITY	PANAMA CITY IN BAY COUNTY
PORT ST. LUCIE CITY	PORT ST. LUCIE CITY IN ST. LUCIE COUNTY
RIVIERA BEACH CITY	RIVIERA BEACH CITY IN PALM BEACH COUNTY
BALANCE OF ST. LUCIE COUNTY	ST. LUCIE COUNTY LESS FORT PIERCE CITY PORT ST. LUCIE CITY TAYLOR COUNTY
TAYLOR COUNTY	WEST PALM BEACH CITY IN PALM BEACH COUNTY
WEST PALM BEACH CITY	
GEORGIA	
ALBANY CITY	ALBANY CITY IN DOUGHERTY COUNTY
APPLING COUNTY	APPLING COUNTY
ATKINSON COUNTY	ATKINSON COUNTY
BACON COUNTY	BACON COUNTY
BURKE COUNTY	BURKE COUNTY
CALHOUN COUNTY	CALHOUN COUNTY
CHATTahoochee COUNTY	CHATTahoochee COUNTY
CLAY COUNTY	CLAY COUNTY
CLINCH COUNTY	CLINCH COUNTY
COLQUITT COUNTY	COLQUITT COUNTY
CRISP COUNTY	CRISP COUNTY
DECATUR COUNTY	DECATUR COUNTY
DOOLY COUNTY	DOOLY COUNTY
EARLY COUNTY	EARLY COUNTY
ELBERT COUNTY	ELBERT COUNTY
EMANUEL COUNTY	EMANUEL COUNTY
GREENE COUNTY	GREENE COUNTY
HANCOCK COUNTY	HANCOCK COUNTY
JEFF DAVIS COUNTY	JEFF DAVIS COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JENKINS COUNTY	JENKINS COUNTY
JOHNSON COUNTY	JOHNSON COUNTY
LA GRANGE CITY	LA GRANGE CITY IN TROUP COUNTY
LAMAR COUNTY	LAMAR COUNTY
LINCOLN COUNTY	LINCOLN COUNTY
MACON COUNTY	MACON COUNTY
MC DUFFIE COUNTY	MC DUFFIE COUNTY
MERIWETHER COUNTY	MERIWETHER COUNTY
MONTGOMERY COUNTY	MONTGOMERY COUNTY
QUITMAN COUNTY	QUITMAN COUNTY
RANDOLPH COUNTY	RANDOLPH COUNTY
SCREVEN COUNTY	SCREVEN COUNTY
STEWART COUNTY	STEWART COUNTY
TALBOT COUNTY	TALBOT COUNTY
TALIAFERRO COUNTY	TALIAFERRO COUNTY
TATTNALL COUNTY	TATTNALL COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
TELFAIR COUNTY	TELFAIR COUNTY
TERRELL COUNTY	TERRELL COUNTY
TOOMBS COUNTY	TOOMBS COUNTY
TREUTLEN COUNTY	TREUTLEN COUNTY
TURNER COUNTY	TURNER COUNTY
UPSON COUNTY	UPSON COUNTY
WARREN COUNTY	WARREN COUNTY
WHEELER COUNTY	WHEELER COUNTY
WILKES COUNTY	WILKES COUNTY
WORTH COUNTY	WORTH COUNTY
HAWAII	
HAWAII COUNTY	HAWAII COUNTY
KAUAI COUNTY	KAUAI COUNTY
IDAHO	
ADAMS COUNTY	ADAMS COUNTY
BENEWAH COUNTY	BENEWAH COUNTY
BOISE COUNTY	BOISE COUNTY
BONNER COUNTY	BONNER COUNTY
BOUNDARY COUNTY	BOUNDARY COUNTY
CLEARWATER COUNTY	CLEARWATER COUNTY
CUSTER COUNTY	CUSTER COUNTY
ELMORE COUNTY	ELMORE COUNTY
FREMONT COUNTY	FREMONT COUNTY
GEM COUNTY	GEM COUNTY
IDAHO COUNTY	IDAHO COUNTY
BALANCE OF KOOTENAI COUNTY	KOOTENAI COUNTY LESS COEUR D ALENE CITY
LEMHI COUNTY	LEMHI COUNTY
LEWIS COUNTY	LEWIS COUNTY
MINIDOKA COUNTY	MINIDOKA COUNTY
BALANCE OF NEZ PERCE COUNTY	NEZ PERCE COUNTY LESS LEWISTON CITY
PAYETTE COUNTY	PAYETTE COUNTY
POWER COUNTY	POWER COUNTY
SHOSHONE COUNTY	SHOSHONE COUNTY
VALLEY COUNTY	VALLEY COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
ILLINOIS	
ALEXANDER COUNTY	ALEXANDER COUNTY
ALTON CITY	ALTON CITY IN
BELLEVILLE CITY	BELLEVILLE CITY IN
BOONE COUNTY	ST. CLAIR COUNTY
CALUMET CITY	BOONE COUNTY
CARPENTERSVILLE CITY	CALUMET CITY IN COOK COUNTY
CARROLL COUNTY	CARPENTERSVILLE CITY IN KANE COUNTY
CHICAGO CITY	CARROLL COUNTY
CHICAGO HEIGHTS CITY	CHICAGO CITY IN COOK COUNTY
CICERO CITY	CHICAGO HEIGHTS CITY IN CICERO CITY IN COOK COUNTY
CLAY COUNTY	COOK COUNTY
CRAWFORD COUNTY	CLAY COUNTY
CUMBERLAND COUNTY	CRAWFORD COUNTY
DANVILLE CITY	CUMBERLAND COUNTY
DE WITT COUNTY	DANVILLE CITY IN VERMILION COUNTY
DECATUR CITY	DE WITT COUNTY
DOLTON VILLAGE	DECATUR CITY IN MACON COUNTY
EAST ST. LOUIS CITY	DOLTON VILLAGE IN COOK COUNTY
ELGIN CITY	EAST ST. LOUIS CITY IN ST. CLAIR COUNTY
FAYETTE COUNTY	ELGIN CITY IN COOK COUNTY
	KANE COUNTY
	FAYETTE COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
FRANKLIN COUNTY	FRANKLIN COUNTY
FREEPORT CITY	FREEPORT CITY IN
FULTON COUNTY	STEPHENSON COUNTY
GALLATIN COUNTY	FULTON COUNTY
GRANITE CITY	GALLATIN COUNTY
GRUNDY COUNTY	GRANITE CITY IN
HAMILTON COUNTY	MADISON COUNTY
HARDIN COUNTY	GRUNDY COUNTY
HARVEY CITY	HAMILTON COUNTY
JASPER COUNTY	HARDIN COUNTY
JEFFERSON COUNTY	HARVEY CITY IN
JOLIET CITY	COOK COUNTY
KANKAKEE CITY	JASPER COUNTY
LA SALLE COUNTY	JEFFERSON COUNTY
LAWRENCE COUNTY	JOLIET CITY IN
MARION COUNTY	WILL COUNTY
MASON COUNTY	KANKAKEE CITY IN
MAYWOOD VILLAGE	KANKAKEE COUNTY
MERCER COUNTY	LA SALLE COUNTY
MONTGOMERY COUNTY	LAWRENCE COUNTY
NORTH CHICAGO CITY	MARION COUNTY
PERRY COUNTY	MASON COUNTY
POPE COUNTY	MAYWOOD VILLAGE IN
PULASKI COUNTY	COOK COUNTY
RICHLAND COUNTY	MERCER COUNTY
ROCKFORD CITY	MONTGOMERY COUNTY
ROUND LAKE BEACH VILLAGE	NORTH CHICAGO CITY IN
SALINE COUNTY	LAKE COUNTY
STARK COUNTY	PERRY COUNTY
UNION COUNTY	POPE COUNTY
WABASH COUNTY	PULASKI COUNTY
WAUKEGAN CITY	RICHLAND COUNTY
WAYNE COUNTY	ROCKFORD CITY IN
WILLIAMSON COUNTY	WINNEBAGO COUNTY
INDIANA	
BLACKFORD COUNTY	ROUND LAKE BEACH VILLAGE IN
EAST CHICAGO CITY	LAKE COUNTY
FAYETTE COUNTY	LAKE COUNTY
FULTON COUNTY	SALINE COUNTY
GARY CITY	STARK COUNTY
GREENE COUNTY	UNION COUNTY
LAWRENCE COUNTY	WABASH COUNTY
MARION CITY	WAUKEGAN CITY IN
MICHIGAN CITY	LAKE COUNTY
ORANGE COUNTY	WAUKEGAN CITY
PERRY COUNTY	WAYNE COUNTY
PULASKI COUNTY	WILLIAMSON COUNTY
STARKE COUNTY	BLACKFORD COUNTY
SULLIVAN COUNTY	EAST CHICAGO CITY IN
SWITZERLAND COUNTY	LAKE COUNTY
TERRE HAUTE CITY	SALINE COUNTY
IOWA	
CHICKASAW COUNTY	FAYETTE COUNTY
KANSAS	
ALLEN COUNTY	FULTON COUNTY
BROWN COUNTY	GARY CITY IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CHEROKEE COUNTY	CHEROKEE COUNTY
DONIPHAN COUNTY	DONIPHAN COUNTY
GARDEN CITY	GARDEN CITY IN FINNEY COUNTY GEARY COUNTY KANSAS CITY KN IN WYANDOTTE COUNTY
GEARY COUNTY	GEARY COUNTY
KANSAS CITY KN	KANSAS CITY KN IN WYANDOTTE COUNTY
LINN COUNTY	LINN COUNTY
WOODSON COUNTY	WOODSON COUNTY
	KENTUCKY
ALLEN COUNTY	ALLEN COUNTY
BALLARD COUNTY	BALLARD COUNTY
BATH COUNTY	BATH COUNTY
BELL COUNTY	BELL COUNTY
BREATHITT COUNTY	BREATHITT COUNTY
BRECKINRIDGE COUNTY	BRECKINRIDGE COUNTY
CARTER COUNTY	CARTER COUNTY
CASEY COUNTY	CASEY COUNTY
BALANCE OF CHRISTIAN COUNTY	CHRISTIAN COUNTY LESS HOPKINSVILLE CITY
CLAY COUNTY	CLAY COUNTY
CRITTENDEN COUNTY	CRITTENDEN COUNTY
CUMBERLAND COUNTY	CUMBERLAND COUNTY
ELLIOTT COUNTY	ELLIOTT COUNTY
FLOYD COUNTY	FLOYD COUNTY
FULTON COUNTY	FULTON COUNTY
GRAVES COUNTY	GRAVES COUNTY
GRAYSON COUNTY	GRAYSON COUNTY
GREEN COUNTY	GREEN COUNTY
HANCOCK COUNTY	HANCOCK COUNTY
HARLAN COUNTY	HARLAN COUNTY
HOPKINS COUNTY	HOPKINS COUNTY
JOHNSON COUNTY	JOHNSON COUNTY
KNOTT COUNTY	KNOTT COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEE COUNTY	LEE COUNTY
LETCHER COUNTY	LETCHER COUNTY
LEWIS COUNTY	LEWIS COUNTY
LIVINGSTON COUNTY	LIVINGSTON COUNTY
LOGAN COUNTY	LOGAN COUNTY
MAGOFFIN COUNTY	MAGOFFIN COUNTY
MARSHALL COUNTY	MARSHALL COUNTY
MARTIN COUNTY	MARTIN COUNTY
MC CREAMY COUNTY	MC CREAMY COUNTY
MC LEAN COUNTY	MC LEAN COUNTY
MENIFEE COUNTY	MENIFEE COUNTY
MONROE COUNTY	MONROE COUNTY
MORGAN COUNTY	MORGAN COUNTY
MUHLENBERG COUNTY	MUHLENBERG COUNTY
NELSON COUNTY	NELSON COUNTY
NICHOLAS COUNTY	NICHOLAS COUNTY
OHIO COUNTY	OHIO COUNTY
PERRY COUNTY	PERRY COUNTY
POWELL COUNTY	POWELL COUNTY
ROCKCASTLE COUNTY	ROCKCASTLE COUNTY
RUSSELL COUNTY	RUSSELL COUNTY
TAYLOR COUNTY	TAYLOR COUNTY
TODD COUNTY	TODD COUNTY
TRIMBLE COUNTY	TRIMBLE COUNTY
UNION COUNTY	UNION COUNTY
BALANCE OF WARREN COUNTY	WARREN COUNTY LESS BOWLING GREEN WAYNE COUNTY WEBSTER COUNTY WOLFE COUNTY
	LOUISIANA
ACADIA PARISH	ACADIA PARISH
ALEXANDRIA CITY	ALEXANDRIA CITY IN RAPIDES PARISH
ALLEN PARISH	ALLEN PARISH
ASCENSION PARISH	ASCENSION PARISH

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
ASSUMPTION PARISH	ASSUMPTION PARISH
AVOYELLES PARISH	AVOYELLES PARISH
BEAUREGARD PARISH	BEAUREGARD PARISH
BIENVILLE PARISH	BIENVILLE PARISH
CALDWELL PARISH	CALDWELL PARISH
CAMERON PARISH	CAMERON PARISH
CATAHOULA PARISH	CATAHOULA PARISH
CLAIBORNE PARISH	CLAIBORNE PARISH
CONCORDIA PARISH	CONCORDIA PARISH
DE SOTO PARISH	DE SOTO PARISH
EAST CARROLL PARISH	EAST CARROLL PARISH
EAST FELICIANA PARISH	EAST FELICIANA PARISH
EVANGELINE PARISH	EVANGELINE PARISH
FRANKLIN PARISH	FRANKLIN PARISH
GRANT PARISH	GRANT PARISH
IBERVILLE PARISH	IBERVILLE PARISH
JACKSON PARISH	JACKSON PARISH
JEFFERSON DAVIS PARISH	JEFFERSON DAVIS PARISH
LA SALLE PARISH	LA SALLE PARISH
LAKE CHARLES CITY	LAKE CHARLES CITY IN CALCASIEU PARISH
LIVINGSTON PARISH	LIVINGSTON PARISH
MADISON PARISH	MADISON PARISH
MONROE CITY	MONROE CITY IN OUACHITA PARISH
MOREHOUSE PARISH	MOREHOUSE PARISH
NATCHITOCHES PARISH	NATCHITOCHES PARISH
NEW IBERIA CITY	NEW IBERIA CITY IN IBERIA PARISH
POINTE COUPEE PARISH	POINTE COUPEE PARISH
RED RIVER PARISH	RED RIVER PARISH
RICHLAND PARISH	RICHLAND PARISH
SABINE PARISH	SABINE PARISH
SHREVEPORT CITY	SHREVEPORT CITY IN BOSSIER PARISH
ST. HELENA PARISH	CADDY PARISH
ST. JAMES PARISH	ST. HELENA PARISH
ST. JOHN BAPTIST PARISH	ST. JAMES PARISH
ST. LANDRY PARISH	ST. JOHN BAPTIST PARISH
ST. MARTIN PARISH	ST. LANDRY PARISH
ST. MARY PARISH	ST. MARTIN PARISH
TANGIPAHOA PARISH	ST. MARY PARISH
TENSAS PARISH	TANGIPAHOA PARISH
VERMILION PARISH	TENSAS PARISH
WASHINGTON PARISH	VERMILION PARISH
WEBSTER PARISH	WASHINGTON PARISH
WEST CARROLL PARISH	WEBSTER PARISH
WINN PARISH	WEST CARROLL PARISH
	WINN PARISH
	MAINE
FRANKLIN COUNTY	FRANKLIN COUNTY
PISCATAQUIS COUNTY	PISCATAQUIS COUNTY
SOMERSET COUNTY	SOMERSET COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
	MARYLAND
ALLEGANY COUNTY	ALLEGANY COUNTY
BALTIMORE CITY	BALTIMORE CITY
DORCHESTER COUNTY	DORCHESTER COUNTY
GARRETT COUNTY	GARRETT COUNTY
SOMERSET COUNTY	SOMERSET COUNTY
WORCESTER COUNTY	WORCESTER COUNTY
	MASSACHUSETTS
LAWRENCE CITY	LAWRENCE CITY IN ESSEX COUNTY
NEW BEDFORD CITY	NEW BEDFORD CITY IN BRISTOL COUNTY
PHILLIPSTON TOWN	PHILLIPSTON TOWN IN WORCESTER COUNTY
PROVINCETOWN TOWN	PROVINCETOWN TOWN IN BARNSTABLE COUNTY
TRURO TOWN	TRURO TOWN IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
MICHIGAN	BARNSTABLE COUNTY
ALCONA COUNTY	ALCONA COUNTY
ALPENA COUNTY	ALPENA COUNTY
ANTRIM COUNTY	ANTRIM COUNTY
ARENAC COUNTY	ARENAC COUNTY
BARAGA COUNTY	BARAGA COUNTY
BAY CITY	BAY CITY IN BAY COUNTY
BENZIE COUNTY	BENZIE COUNTY
BURTON CITY	BURTON CITY IN
CHEBOYGAN COUNTY	CHEBOYGAN COUNTY
CHIPPEWA COUNTY	CHIPPEWA COUNTY
CLARE COUNTY	CLARE COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
DELTA COUNTY	DELTA COUNTY
DETROIT CITY	DETROIT CITY IN WAYNE COUNTY
EMMET COUNTY	EMMET COUNTY
FLINT CITY	FLINT CITY IN GENESEE COUNTY
GLADWIN COUNTY	GLADWIN COUNTY GOGEBIC COUNTY HIGHLAND PARK CITY IN WAYNE COUNTY
HURON COUNTY	HURON COUNTY
IOSCO COUNTY	IOSCO COUNTY
IRON COUNTY	IRON COUNTY
JACKSON CITY	JACKSON CITY IN JACKSON COUNTY
KALKASKA COUNTY	KALKASKA COUNTY
KEWEENAW COUNTY	KEWEENAW COUNTY
LAKE COUNTY	LAKE COUNTY
LUCE COUNTY	LUCE COUNTY
MACKINAC COUNTY	MACKINAC COUNTY
MANISTEE COUNTY	MANISTEE COUNTY
MASON COUNTY	MASON COUNTY
MONTCALM COUNTY	MONTCALM COUNTY
MONTMORENCY COUNTY	MONTMORENCY COUNTY
MOUNT MORRIS TOWNSHIP	MOUNT MORRIS TOWNSHIP IN GENESEE COUNTY
MUSKEGON CITY	MUSKEGON CITY IN MUSKEGON COUNTY
NEWAYGO COUNTY	NEWAYGO COUNTY
OCEANA COUNTY	OCEANA COUNTY
OGEMAW COUNTY	OGEMAW COUNTY
ONTONAGON COUNTY	ONTONAGON COUNTY
OSCEOLA COUNTY	OSCEOLA COUNTY
OSCODA COUNTY	OSCODA COUNTY
PONTIAC CITY	PONTIAC CITY IN OAKLAND COUNTY
PORT HURON CITY	PORT HURON CITY IN ST. CLAIR COUNTY
PRESQUE ISLE COUNTY	PRESQUE ISLE COUNTY
ROSCOMMON COUNTY	ROSCOMMON COUNTY
SAGINAW CITY	SAGINAW CITY IN SAGINAW COUNTY
SANILAC COUNTY	SANILAC COUNTY
SCHOOLCRAFT COUNTY	SCHOOLCRAFT COUNTY
TUSCOLA COUNTY	TUSCOLA COUNTY
WEXFORD COUNTY	WEXFORD COUNTY
MINNESOTA	
AITKIN COUNTY	AITKIN COUNTY
BECKER COUNTY	BECKER COUNTY
CASS COUNTY	CASS COUNTY
CHIPPEWA COUNTY	CHIPPEWA COUNTY
CLEARWATER COUNTY	CLEARWATER COUNTY
GRANT COUNTY	GRANT COUNTY
ITASCA COUNTY	ITASCA COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
KANABEC COUNTY	KANABEC COUNTY
KITTS COUNTY	KITTS COUNTY
KOOCHICHING COUNTY	KOOCHICHING COUNTY
MAHNOMEN COUNTY	MAHNOMEN COUNTY
MARSHALL COUNTY	MARSHALL COUNTY
MEEKER COUNTY	MEEKER COUNTY
MILLE LACS COUNTY	MILLE LACS COUNTY
MORRISON COUNTY	MORRISON COUNTY
PENNINGTON COUNTY	PENNINGTON COUNTY
PINE COUNTY	PINE COUNTY
RED LAKE COUNTY	RED LAKE COUNTY
MISSISSIPPI	
ADAMS COUNTY	ADAMS COUNTY
ATTALA COUNTY	ATTALA COUNTY
BENTON COUNTY	BENTON COUNTY
BOLIVAR COUNTY	BOLIVAR COUNTY
CALHOUN COUNTY	CALHOUN COUNTY
CARROLL COUNTY	CARROLL COUNTY
CHICKASAW COUNTY	CHICKASAW COUNTY
CHOCTAW COUNTY	CHOCTAW COUNTY
CLAIBORNE COUNTY	CLAIBORNE COUNTY
CLARKE COUNTY	CLARKE COUNTY
CLAY COUNTY	CLAY COUNTY
COAHOMA COUNTY	COAHOMA COUNTY
COLUMBUS CITY	COLUMBUS CITY IN LOWNDES COUNTY
COPIAH COUNTY	COPIAH COUNTY
FRANKLIN COUNTY	FRANKLIN COUNTY
GEORGE COUNTY	GEORGE COUNTY
GREENE COUNTY	GREENE COUNTY
GREENVILLE CITY	GREENVILLE CITY IN WASHINGTON COUNTY
GRENADA COUNTY	GRENADA COUNTY
HOLMES COUNTY	HOLMES COUNTY
HUMPHREYS COUNTY	HUMPHREYS COUNTY
ISSAQUENA COUNTY	ISSAQUENA COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JEFFERSON DAVIS COUNTY	JEFFERSON DAVIS COUNTY
KEMPER COUNTY	KEMPER COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEFLORE COUNTY	LEFLORE COUNTY
MARSHALL COUNTY	MARSHALL COUNTY
MERIDIAN CITY	MERIDIAN CITY IN LAUDERDALE COUNTY
MONROE COUNTY	MONROE COUNTY
MONTGOMERY COUNTY	MONTGOMERY COUNTY
NOXUBEE COUNTY	NOXUBEE COUNTY
PANOLA COUNTY	PANOLA COUNTY
PASCAGOULA CITY	PASCAGOULA CITY IN JACKSON COUNTY
PERRY COUNTY	PERRY COUNTY
PIKE COUNTY	PIKE COUNTY
QUITMAN COUNTY	QUITMAN COUNTY
SHARKEY COUNTY	SHARKEY COUNTY
STONE COUNTY	STONE COUNTY
SUNFLOWER COUNTY	SUNFLOWER COUNTY
TALLAHATCHIE COUNTY	TALLAHATCHIE COUNTY
TISHOMINGO COUNTY	TISHOMINGO COUNTY
TUNICA COUNTY	TUNICA COUNTY
WALTHALL COUNTY	WALTHALL COUNTY
BALANCE OF WASHINGTON COUNTY	WASHINGTON COUNTY LESS GREENVILLE CITY
WAYNE COUNTY	WAYNE COUNTY
WEBSTER COUNTY	WEBSTER COUNTY
WILKINSON COUNTY	WILKINSON COUNTY
WINSTON COUNTY	WINSTON COUNTY
YALOBUSA COUNTY	YALOBUSA COUNTY
YAZOO COUNTY	YAZOO COUNTY
MISSOURI	
BENTON COUNTY	BENTON COUNTY
BOLLINGER COUNTY	BOLLINGER COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CARTER COUNTY	CARTER COUNTY
CLARK COUNTY	CLARK COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
DALLAS COUNTY	DALLAS COUNTY
DENT COUNTY	DENT COUNTY
DOUGLAS COUNTY	DOUGLAS COUNTY
DUNKLIN COUNTY	DUNKLIN COUNTY
HICKORY COUNTY	HICKORY COUNTY
IRON COUNTY	IRON COUNTY
LINN COUNTY	LINN COUNTY
MACON COUNTY	MACON COUNTY
MADISON COUNTY	MADISON COUNTY
MISSISSIPPI COUNTY	MISSISSIPPI COUNTY
MONROE COUNTY	MONROE COUNTY
NEW MADRID COUNTY	NEW MADRID COUNTY
PEMISCOT COUNTY	PEMISCOT COUNTY
PULASKI COUNTY	PULASKI COUNTY
REYNOLDS COUNTY	REYNOLDS COUNTY
RIPLEY COUNTY	RIPLEY COUNTY
SHANNON COUNTY	SHANNON COUNTY
SHELBY COUNTY	SHELBY COUNTY
ST LOUIS CITY	ST LOUIS CITY
ST. FRANCOIS COUNTY	ST. FRANCOIS COUNTY
STODDARD COUNTY	STODDARD COUNTY
STONE COUNTY	STONE COUNTY
TANEY COUNTY	TANEY COUNTY
TEXAS COUNTY	TEXAS COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
WAYNE COUNTY	WAYNE COUNTY
WRIGHT COUNTY	WRIGHT COUNTY
MONTANA	
ANACONDA-DEER LODGE COUNTY	ANACONDA-DEER LODGE COUNTY
BIG HORN COUNTY	BIG HORN COUNTY
BLAINE COUNTY	BLAINE COUNTY
FLATHEAD COUNTY	FLATHEAD COUNTY
GLACIER COUNTY	GLACIER COUNTY
GRANITE COUNTY	GRANITE COUNTY
LAKE COUNTY	LAKE COUNTY
LINCOLN COUNTY	LINCOLN COUNTY
MEAGHER COUNTY	MEAGHER COUNTY
MINERAL COUNTY	MINERAL COUNTY
MUSSELSHELL COUNTY	MUSSELSHELL COUNTY
ROOSEVELT COUNTY	ROOSEVELT COUNTY
ROSEBUD COUNTY	ROSEBUD COUNTY
SANDERS COUNTY	SANDERS COUNTY
NEBRASKA	
JOHNSON COUNTY	JOHNSON COUNTY
THURSTON COUNTY	THURSTON COUNTY
NEVADA	
CHURCHILL COUNTY	CHURCHILL COUNTY
ESMERALDA COUNTY	ESMERALDA COUNTY
LANDER COUNTY	LANDER COUNTY
LINCOLN COUNTY	LINCOLN COUNTY
LYON COUNTY	LYON COUNTY
MINERAL COUNTY	MINERAL COUNTY
NORTH LAS VEGAS CITY	NORTH LAS VEGAS CITY IN CLARK COUNTY
NYE COUNTY	NYE COUNTY
NEW JERSEY	
ATLANTIC CITY	ATLANTIC CITY IN ATLANTIC COUNTY
CAMDEN CITY	CAMDEN CITY IN CAMDEN COUNTY
CAPE MAY COUNTY	CAPE MAY COUNTY
BALANCE OF CUMBERLAND COUNTY	BALANCE OF CUMBERLAND LESS MILLVILLE CITY VINELAND CITY
EAST ORANGE CITY	EAST ORANGE CITY IN ESSEX COUNTY
ELIZABETH CITY	ELIZABETH CITY IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
JERSEY CITY	UNION COUNTY JERSEY CITY IN
MILLVILLE CITY	HUDSON COUNTY MILLVILLE CITY IN
NEW BRUNSWICK CITY	CUMBERLAND COUNTY NEW BRUNSWICK CITY IN
NEWARK CITY	MIDDLESEX COUNTY NEWARK CITY
PASSAIC CITY	ESSEX COUNTY PASSAIC CITY IN
PATERSON CITY	PASSAIC COUNTY PATERSON CITY IN
PERTH AMBOY CITY	PASSAIC COUNTY PERTH AMBOY CITY IN
PLAINFIELD CITY	MIDDLESEX COUNTY PLAINFIELD CITY IN
TRENTON CITY	UNION COUNTY TRENTON CITY
UNION CITY	MERCER COUNTY UNION CITY IN
VINELAND CITY	HUDSON COUNTY VINELAND CITY IN
NEW MEXICO	
CARLSBAD CITY	CARLSBAD CITY IN
CATRON COUNTY	EDDY COUNTY CATRON COUNTY
CIBOLA COUNTY	CIBOLA COUNTY
BALANCE OF DONA ANA COUNTY	DONA ANA COUNTY LESS LAS CRUCES CITY
GRANT COUNTY	GRANT COUNTY
GUADALUPE COUNTY	GUADALUPE COUNTY
HIDALGO COUNTY	HIDALGO COUNTY
LAS CRUCES CITY	LAS CRUCES CITY IN
LUNA COUNTY	DONA ANA COUNTY
MC KINLEY COUNTY	LUNA COUNTY
MORA COUNTY	MC KINLEY COUNTY
BALANCE OF OTERO COUNTY	MORA COUNTY
OTERO COUNTY LESS ALAMOGORDO CITY	OTERO COUNTY LESS
RIO ARRIBA COUNTY	ALAMOGORDO CITY
ROSWELL CITY	RIO ARRIBA COUNTY
BALANCE OF SAN JUAN COUNTY	ROSWELL CITY
SAN MIGUEL COUNTY	CHAVES COUNTY
TAOS COUNTY	SAN JUAN COUNTY LESS
NEW YORK	
ALLEGANY COUNTY	FARMINGTON CITY
BRONX COUNTY	SAN MIGUEL COUNTY
BUFFALO CITY	TAOS COUNTY
CATTARAUGUS COUNTY	
ELMIRA CITY	
ESSEX COUNTY	ALLEGANY COUNTY
FRANKLIN COUNTY	BRONX COUNTY
HAMILTON COUNTY	BUFFALO CITY
BALANCE OF JEFFERSON COUNTY	ERIE COUNTY
KINGS COUNTY	CATTARAUGUS COUNTY
LEWIS COUNTY	ELMIRA CITY IN
LOCKPORT CITY	CHEMUNG COUNTY
NEWBURGH CITY	ESSEX COUNTY
NIAGARA FALLS CITY	FRANKLIN COUNTY
OSWEGO COUNTY	HAMILTON COUNTY
ROCHESTER CITY	JEFFERSON COUNTY LESS
	WATERTOWN CITY
	KINGS COUNTY
	LEWIS COUNTY
	LOCKPORT CITY IN
	NIAGARA COUNTY
	NEWBURGH CITY IN
	ORANGE COUNTY
	NIAGARA FALLS CITY IN
	NIAGARA COUNTY
	OSWEGO COUNTY
	ROCHESTER CITY
	MONROE COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
SCHUYLER COUNTY	SCHUYLER COUNTY
ST. LAWRENCE COUNTY	ST. LAWRENCE COUNTY
SYRACUSE CITY	SYRACUSE CITY IN ONONDAGA COUNTY
UTICA CITY	UTICA CITY IN ONEIDA COUNTY
WATERTOWN CITY	WATERTOWN CITY IN JEFFERSON COUNTY
NORTH CAROLINA	
ALLEGHANY COUNTY	ALLEGHANY COUNTY
ANSON COUNTY	ANSON COUNTY
ASHE COUNTY	ASHE COUNTY
BEAUFORT COUNTY	BEAUFORT COUNTY
BERTIE COUNTY	BERTIE COUNTY
BLADEN COUNTY	BLADEN COUNTY
CHEROKEE COUNTY	CHEROKEE COUNTY
CLEVELAND COUNTY	CLEVELAND COUNTY
COLUMBUS COUNTY	COLUMBUS COUNTY
BALANCE OF EDGECOMBE COUNTY	EDGECOMBE COUNTY LESS ROCKY MOUNT CITY
BALANCE OF GASTON COUNTY N.C.	GASTON COUNTY N.C. LESS GASTONIA CITY N.C.
GASTONIA CITY	GASTON COUNTY N.C.
GOLDSBORO CITY	GASTONIA CITY N.C. IN GOLDSBORO CITY IN
GRAHAM COUNTY	WAYNE COUNTY
GREENVILLE CITY	GRAHAM COUNTY GREENVILLE CITY IN PITT COUNTY
HALIFAX COUNTY	HALIFAX COUNTY
HERTFORD COUNTY	HERTFORD COUNTY
HICKORY CITY	HICKORY CITY IN BURKE COUNTY
HOKE COUNTY	CATAWBA COUNTY
HYDE COUNTY	HOKE COUNTY
KANNAPOLIS CITY	HYDE COUNTY
KINSTON CITY	KANNAPOLIS CITY IN CABARRUS COUNTY N.C. ROWAN COUNTY N.C.
MARTIN COUNTY	KINSTON CITY IN LENOIR COUNTY
MC DOWELL COUNTY	MARTIN COUNTY
MITCHELL COUNTY	MC DOWELL COUNTY
MONROE CITY	MITCHELL COUNTY
NORTHAMPTON COUNTY	MONROE CITY
PERSON COUNTY	UNION COUNTY
RICHMOND COUNTY	NORTHAMPTON COUNTY
ROBESON COUNTY	PERSON COUNTY
ROCKINGHAM COUNTY	RICHMOND COUNTY
ROCKY MOUNT CITY	ROBESON COUNTY
RUTHERFORD COUNTY	ROCKINGHAM COUNTY
SALISBURY CITY	ROCKY MOUNT CITY IN EDGECOMBE COUNTY
SCOTLAND COUNTY	NASH COUNTY
STANLY COUNTY	RUTHERFORD COUNTY
SWAIN COUNTY	SALISBURY CITY IN ROWAN COUNTY N.C.
TYRRELL COUNTY	SCOTLAND COUNTY
VANCE COUNTY	STANLY COUNTY
WARREN COUNTY	SWAIN COUNTY
WASHINGTON COUNTY	TYRRELL COUNTY
WILSON CITY	VANCE COUNTY
YANCEY COUNTY	WARREN COUNTY
NORTH DAKOTA	
BENSON COUNTY	WASHINGTON COUNTY
ROLETTE COUNTY	WILSON CITY IN
SHERIDAN COUNTY	WILSON COUNTY
	YANCEY COUNTY
	BENSON COUNTY
	ROLETTE COUNTY
	SHERIDAN COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
OHIO	
ADAMS COUNTY	ADAMS COUNTY
ASHTABULA COUNTY	ASHTABULA COUNTY
BROWN COUNTY	BROWN COUNTY
CANTON CITY	CANTON CITY
CLEVELAND CITY	STARK COUNTY CLEVELAND CITY CUYAHOGA COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
DAYTON CITY	DAYTON CITY IN MONTGOMERY COUNTY
EAST CLEVELAND CITY	EAST CLEVELAND CITY IN CUYAHOGA COUNTY
GALLIA COUNTY	GALLIA COUNTY
GUERNSEY COUNTY	GUERNSEY COUNTY
HOCKING COUNTY	HOCKING COUNTY
HURON COUNTY	HURON COUNTY
JACKSON COUNTY	JACKSON COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LIMA CITY	LIMA CITY IN ALLEN COUNTY
LORAIN CITY	LORAIN CITY IN LORAIN COUNTY
MANSFIELD CITY	MANSFIELD CITY IN RICHLAND COUNTY
MEIGS COUNTY	MEIGS COUNTY
MONROE COUNTY	MONROE COUNTY
MORGAN COUNTY	MORGAN COUNTY
NOBLE COUNTY	NOBLE COUNTY
PERRY COUNTY	PERRY COUNTY
PIKE COUNTY	PIKE COUNTY
SANDUSKY CITY	SANDUSKY CITY IN ERIE COUNTY
SCIOTO COUNTY	SCIOTO COUNTY
SPRINGFIELD CITY	SPRINGFIELD CITY IN CLARK COUNTY
VINTON COUNTY	VINTON COUNTY
WARREN CITY	WARREN CITY TRUMBULL COUNTY
YOUNGSTOWN CITY	YOUNGSTOWN CITY IN MAHONING COUNTY
ZANESVILLE CITY	ZANESVILLE CITY IN MUSKINGUM COUNTY
OKLAHOMA	
CHOTAW COUNTY	CHOTAW COUNTY
COAL COUNTY	COAL COUNTY
MC CURTAIN COUNTY	MC CURTAIN COUNTY
OKMULGEE COUNTY	OKMULGEE COUNTY
OTTAWA COUNTY	OTTAWA COUNTY
OREGON	
ALBANY CITY	ALBANAY CITY IN LINN COUNTY
BAKER COUNTY	BAKER COUNTY
COLUMBIA COUNTY	COLUMBIA COUNTY
COOS COUNTY	COOS COUNTY
CROOK COUNTY	CROOK COUNTY
CURRY COUNTY	CURRY COUNTY
BALANCE OF DESCHUTES COUNTY	DESCHUTES COUNTY LESS BEND CITY
DOUGLAS COUNTY	DOUGLAS COUNTY
GRANT COUNTY	GRANT COUNTY
HARNEY COUNTY	HARNEY COUNTY
HOOD RIVER COUNTY	HOOD RIVER COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JOSEPHINE COUNTY	JOSEPHINE COUNTY
KLAMATH COUNTY	KLAMATH COUNTY
LAKE COUNTY	LAKE COUNTY LANE COUNTY LESS EUGENE CITY
BALANCE OF LANE COUNTY	SPRINGFIELD CITY
LINCOLN COUNTY	LINCOLN COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
BALANCE OF LINN COUNTY	LINN COUNTY LESS ALBANY CITY
MALHEUR COUNTY	MALHEUR COUNTY
MORROW COUNTY	MORROW COUNTY
SALEM CITY	SALEM CITY IN MARION COUNTY
SHERMAN COUNTY	POLK COUNTY SHERMAN COUNTY
SPRINGFIELD CITY	SPRINGFIELD CITY IN LANE COUNTY
UMATILLA COUNTY	UMATILLA COUNTY
WALLOWA COUNTY	WALLOWA COUNTY
WASCO COUNTY	WASCO COUNTY
WHEELER COUNTY	WHEELER COUNTY
	PENNSYLVANIA
ARMSTRONG COUNTY	ARMSTRONG COUNTY
BEDFORD COUNTY	BEDFORD COUNTY
BALANCE OF CAMBRIA COUNTY	CAMBRIA COUNTY LESS JOHNSTOWN CITY
CAMERON COUNT	CAMERON COUNTY
CHESTER CITY	CHESTER CITY IN DELAWARE COUNTY
CLEARFIELD COUNTY	CLEARFIELD COUNTY
CLINTON COUNTY	CLINTON COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
ELK COUNTY	ELK COUNTY
ERIE CITY	ERIE CITY IN ERIE COUNTY
FAYETTE COUNTY	FAYETTE COUNTY
FOREST COUNTY	FOREST COUNTY
GREENE COUNTY	GREENE COUNTY
HAZLETON CITY	HAZLETON COUNTY LUZERNE COUNTY
HUNTINGDON COUNTY	HUNTINGDON COUNTY
INDIANA COUNTY	INDIANA COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JOHNSTOWN CITY	JOHNSTOWN CITY IN CAMBRIA COUNTY
NEW CASTLE CITY	NEW CASTLE CITY IN LAWRENCE COUNTY
PHILADELPHIA CITY	PHILADELPHIA CITY IN PHILADELPHIA COUNTY
READING CITY	READING CITY IN BERKS COUNTY
SCHUYLKILL COUNTY	SCHUYLKILL COUNTY
SOMERSET COUNTY	SOMERSET COUNTY
WILLIAMSPORT CITY	WILLIAMSPORT CITY IN LYCOMING COUNTY
YORK CITY	YORK CITY IN YORK COUNTY
	PUERTO RICO
ADJUNTAS MUNICIPIO	ADJUNTAS MUNICIPIO
AGUADA MUNICIPIO	AGUADA MUNICIPIO
AGUADILLA MUNICIPIO	AGUADILLA MUNICIPIO
AGUAS BUENAS MUNICIPIO	AGUAS BUENAS MUNICIPIO
AIBONITO MUNICIPIO	AIBONITO MUNICIPIO
ANASCO MUNICIPIO	ANASCO MUNICIPIO
ARECIBO MUNICIPIO	ARECIBO MUNICIPIO
ARROYO MUNICIPIO	ARROYO MUNICIPIO
BARCELONETA MUNICIPIO	BARCELONETA MUNICIPIO
BARRANQUITAS MUNICIPIO	BARRANQUITAS MUNICIPIO
BAYAMON MUNICIPIO	BAYAMON MUNICIPIO
CABO ROJO MUNICIPIO	CABO ROJO MUNICIPIO
CAGUAS MUNICIPIO	CAGUAS MUNICIPIO
CAMUY MUNICIPIO	CAMUY MUNICIPIO
CANOVARAS MUNICIPIO	CANOVARAS MUNICIPIO
CAROLINA MUNICIPIO	CAROLINA MUNICIPIO
CATANO MUNICIPIO	CATANO MUNICIPIO
CAYEY MUNICIPIO	CAYEY MUNICIPIO
CEIBA MUNICIPIO	CEIBA MUNICIPIO
CALES MUNICIPIO	CALES MUNICIPIO

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CIDRA MUNICIPIO	CIDRA MUNICIPIO
COAMO MUNICIPIO	COAMO MUNICIPIO
COMERIO MUNICIPIO	COMERIO MUNICIPIO
COROZAL MUNICIPIO	COROZAL MUNICIPIO
DORADO MUNICIPIO	DORADO MUNICIPIO
FAJARDO MUNICIPIO	FAJARDO MUNICIPIO
FLORIDA MUNICIPIO	FLORIDA MUNICIPIO
GUANICA MUNICIPIO	GUANICA MUNICIPIO
GUAYAMA MUNICIPIO	GUAYAMA MUNICIPIO
GUAYANILLA MUNICIPIO	GUAYANILLA MUNICIPIO
GURABO MUNICIPIO	GURABO MUNICIPIO
HATILLO MUNICIPIO	HATILLO MUNICIPIO
HORMIGUEROS MUNICIPIO	HORMIGUEROS MUNICIPIO
HUMACAO MUNICIPIO	HUMACAO MUNICIPIO
ISABELA MUNICIPIO	ISABELA MUNICIPIO
JAYUYA MUNICIPIO	JAYUYA MUNICIPIO
JUANA DIAZ MUNICIPIO	JUANA DIAZ MUNICIPIO
JUNCOS MUNICIPIO	JUNCOS MUNICIPIO
LAJAS MUNICIPIO	LAJAS MUNICIPIO
LARES MUNICIPIO	LARES MUNICIPIO
LAS MARIAS MUNICIPIO	LAS MARIAS MUNICIPIO
LAS PIEDRAS MUNICIPIO	LAS PIEDRAS MUNICIPIO
LOIZA MUNICIPIO	LOIZA MUNICIPIO
LUQUILLO MUNICIPIO	LUQUILLO MUNICIPIO
MANATI MUNICIPIO	MANATI MUNICIPIO
MARICAO MUNICIPIO	MARICAO MUNICIPIO
MAUNABO MUNICIPIO	MAUNABO MUNICIPIO
MAYAGUEZ MUNICIPIO	MAYAGUEZ MUNICIPIO
MOCA MUNICIPIO	MOCA MUNICIPIO
MOROVIS MUNICIPIO	MOROVIS MUNICIPIO
NAGUABO MUNICIPIO	NAGUABO MUNICIPIO
NARANJITO MUNICIPIO	NARANJITO MUNICIPIO
OROCOVIS MUNICIPIO	OROCOVIS MUNICIPIO
PATILLAS MUNICIPIO	PATILLAS MUNICIPIO
PENUELAS MUNICIPIO	PENUELAS MUNICIPIO
PONCE MUNICIPIO	PONCE MUNICIPIO
QUEBRADILLAS MUNICIPIO	QUEBRADILLAS MUNICIPIO
RINCON MUNICIPIO	RINCON MUNICIPIO
RIO GRANDE MUNICIPIO	RIO GRANDE MUNICIPIO
SABANA GRANDE MUNICIPIO	SABANA GRANDE MUNICIPIO
SALINAS MUNICIPIO	SALINAS MUNICIPIO
SAN GERMAN MUNICIPIO	SAN GERMAN MUNICIPIO
SAN JUAN MUNICIPIO	SAN JUAN MUNICIPIO
SAN LORENZO MUNICIPIO	SAN LORENZO MUNICIPIO
SAN SEBASTIAN MUNICIPIO	SAN SEBASTIAN MUNICIPIO
SANTA ISABEL MUNICIPIO	SANTA ISABEL MUNICIPIO
TOA ALTA MUNICIPIO	TOA ALTA MUNICIPIO
TOA BAJA MUNICIPIO	TOA BAJA MUNICIPIO
UTUADO MUNICIPIO	UTUADO MUNICIPIO
VEGA ALTA MUNICIPIO	VEGA ALTA MUNICIPIO
VEGA BAJA MUNICIPIO	VEGA BAJA MUNICIPIO
VIEQUES MUNICIPIO	VIEQUES MUNICIPIO
VILLALBA MUNICIPIO	VILLALBA MUNICIPIO
YABUCOA MUNICIPIO	YABUCOA MUNICIPIO
YAUCO MUNICIPIO	YAUCO MUNICIPIO
RHODE ISLAND	
CENTRAL FALLS CITY	CENTRAL FALLS CITY
NEW SHOREHAM TOWN	NEW SHOREHAM TOWN
PROVIDENCE CITY	PROVIDENCE CITY
SOUTH CAROLINA	
ABBEVILLE COUNTY	ABBEVILLE COUNTY
ANDERSON CITY	ANDERSON CITY IN ANDERSON COUNTY
BARNWELL COUNTY	BARNWELL COUNTY
CHEROKEE COUNTY	CHEROKEE COUNTY
CHESTER COUNTY	CHESTER COUNTY
CHESTERFIELD COUNTY	CHESTERFIELD COUNTY
CLARENDON COUNTY	CLARENDON COUNTY
DARLINGTON COUNTY	DARLINGTON COUNTY
DILLON COUNTY	DILLON COUNTY
FAIRFIELD COUNTY	FAIRFIELD COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
FLORENCE CITY	FLORENCE CITY IN FLORENCE COUNTY
GEORGETOWN COUNTY	GEORGETOWN COUNTY
GREENWOOD COUNTY	GREENWOOD COUNTY
LEE COUNTY	LEE COUNTY
MARION COUNTY	MARION COUNTY
MARLBORO COUNTY	MARLBORO COUNTY
MC CORMICK COUNTY	MC CORMICK COUNTY
ORANGEBURG COUNTY	ORANGEBURG COUNTY
SUMTER CITY	SUMTER CITY IN SUMTER COUNTY
UNION COUNTY	UNION COUNTY
WILLIAMSBURG COUNTY	WILLIAMSBURG COUNTY
SOUTH DAKOTA	
BUFFALO COUNTY	BUFFALO COUNTY
CAMPBELL COUNTY	CAMPBELL COUNTY
CLARK COUNTY	CLARK COUNTY
CORSON COUNTY	CORSON COUNTY
DEWEY COUNTY	DEWEY COUNTY
JACKSON COUNTY	JACKSON COUNTY
MELLETTE COUNTY	MELLETTE COUNTY
SHANNON COUNTY	SHANNON COUNTY
TODD COUNTY	TODD COUNTY
ZIEBACH COUNTY	ZIEBACH COUNTY
TENNESSEE	
BENTON COUNTY	BENTON COUNTY
CAMPBELL COUNTY	CAMPBELL COUNTY
CARROLL COUNTY	CARROLL COUNTY
CLAY COUNTY	CLAY COUNTY
COCKE COUNTY	COCKE COUNTY
DECATUR COUNTY	DECATUR COUNTY
DYER COUNTY	DYER COUNTY
FENTRESS COUNTY	FENTRESS COUNTY
GIBSON COUNTY	GIBSON COUNTY
GREENE COUNTY	GREENE COUNTY
HANCOCK COUNTY	HANCOCK COUNTY
HARDEMAN COUNTY	HARDEMAN COUNTY
HAYWOOD COUNTY	HAYWOOD COUNTY
HENDERSON COUNTY	HENDERSON COUNTY
HOUSTON COUNTY	HOUSTON COUNTY
HUMPHREYS COUNTY	HUMPHREYS COUNTY
JACKSON COUNTY	JACKSON COUNTY
JOHNSON COUNTY	JOHNSON COUNTY
LAUDERDALE COUNTY	LAUDERDALE COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEWIS COUNTY	LEWIS COUNTY
MC MINN COUNTY	MC MINN COUNTY
MEIGS COUNTY	MEIGS COUNTY
MONROE COUNTY	MONROE COUNTY
OVERTON COUNTY	OVERTON COUNTY
PERRY COUNTY	PERRY COUNTY
PICKETT COUNTY	PICKETT COUNTY
SCOTT COUNTY	SCOTT COUNTY
SEVIER COUNTY	SEVIER COUNTY
STEWART COUNTY	STEWART COUNTY
TROUSDALE COUNTY	TROUSDALE COUNTY
UNICOI COUNTY	UNICOI COUNTY
VAN BUREN COUNTY	VAN BUREN COUNTY
WAYNE COUNTY	WAYNE COUNTY
TEXAS	
BEAUMONT CITY	BEAUMONT CITY IN JEFFERSON COUNTY
BALANCE OF BRAZORIA COUNTY	BRAZORIA COUNTY LESS LAKE JACKSON CITY
BROOKS COUNTY	PEARLAND CITY
BROWNSVILLE CITY	BROOKS COUNTY
CALHOUN COUNTY	BROWNSVILLE CITY IN CAMERON COUNTY
BALANCE OF CAMERON COUNTY	CALHOUN COUNTY
	CAMERON COUNTY LESS BROWNSVILLE CITY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
COCHRAN COUNTY	HARLINGEN CITY
CULBERSON COUNTY	COCHRAN COUNTY
DEL RIO CITY	CULBERSON COUNTY
DEL RIO CITY IN	DEL RIO CITY IN
VAL VERDE COUNTY	VAL VERDE COUNTY
DIMMIT COUNTY	DIMMIT COUNTY
DUVAL COUNTY	DUVAL COUNTY
EAGLE PASS CITY	EAGLE PASS CITY IN
MAVERICK COUNTY	MAVERICK COUNTY
ECTOR COUNTY LESS	ECTOR COUNTY LESS
ODESSA CITY	ODESSA CITY
EDINBURG CITY IN	EDINBURG CITY IN
HIDALGO COUNTY	HIDALGO COUNTY
EL PASO CITY IN	EL PASO CITY IN
EL PASO COUNTY	EL PASO COUNTY
EL PASO COUNTY LESS	EL PASO COUNTY LESS
EL PASO CITY	EL PASO CITY
SOCORRO CITY	SOCORRO CITY
FLOYD COUNTY	FLOYD COUNTY
FRIO COUNTY	FRIO COUNTY
GALVESTON CITY	GALVESTON CITY IN
GALVESTON COUNTY	GALVESTON COUNTY
GALVESTON COUNTY LESS	GALVESTON COUNTY LESS
FRIENDSWOOD CITY	FRIENDSWOOD CITY
GALVESTON CITY	GALVESTON CITY
LEAGUE CITY	LEAGUE CITY
TEXAS CITY	TEXAS CITY
HARDIN COUNTY	HARDIN COUNTY
HARLINGEN CITY	HARLINGEN CITY IN
CAMERON COUNTY	CAMERON COUNTY
HIDALGO COUNTY LESS	HIDALGO COUNTY LESS
EDINBURG CITY	EDINBURG CITY
MC ALLEN CITY	MC ALLEN CITY
MISSION CITY	MISSION CITY
PHARR CITY	PHARR CITY
SAN JUAN CITY	SAN JUAN CITY
WESLACO CITY	WESLACO CITY
JASPER COUNTY	JASPER COUNTY
JIM HOGG COUNTY	JIM HOGG COUNTY
JIM WELLS COUNTY	JIM WELLS COUNTY
KILLEEN CITY	KILLEEN CITY IN
BELL COUNTY	BELL COUNTY
KINNEY COUNTY	KINNEY COUNTY
LA SALLE COUNTY	LA SALLE COUNTY
LAMB COUNTY	LAMB COUNTY
LAREDO CITY	LAREDO CITY IN
WEBB COUNTY	WEBB COUNTY
LIBERTY COUNTY	LIBERTY COUNTY
LOVING COUNTY	LOVING COUNTY
MARION COUNTY	MARION COUNTY
MATAGORDA COUNTY	MATAGORDA COUNTY
BALANCE OF MAVERICK COUNTY	MAVERICK COUNTY LESS
EAGLE PASS CITY	EAGLE PASS CITY
MC ALLEN CITY IN	MC ALLEN CITY IN
HIDALGO COUNTY	HIDALGO COUNTY
MISSION CITY IN	MISSION CITY IN
HIDALGO COUNTY	HIDALGO COUNTY
MORRIS COUNTY	MORRIS COUNTY
NEWTON COUNTY	NEWTON COUNTY
BALANCE OF NUECES COUNTY	NUECES COUNTY LESS
CORPUS CHRISTI CITY	CORPUS CHRISTI CITY
ORANGE COUNTY	ORANGE COUNTY
PANOLA COUNTY	PANOLA COUNTY
PARIS CITY	PARIS CITY IN
LAMAR COUNTY	LAMAR COUNTY
PHARR CITY IN	PHARR CITY IN
HIDALGO COUNTY	HIDALGO COUNTY
PORT ARTHUR CITY IN	PORT ARTHUR CITY IN
JEFFERSON COUNTY	JEFFERSON COUNTY
PRESIDIO COUNTY	PRESIDIO COUNTY
RED RIVER COUNTY	RED RIVER COUNTY
REEVES COUNTY	REEVES COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
SABINE COUNTY	SABINE COUNTY
SAN JUAN CITY	SAN JUAN CITY IN
SAN PATRICIO COUNTY	HIDALGO COUNTY
SHELBY COUNTY	SAN PATRICIO COUNTY
SOCORRO CITY	SHELBY COUNTY
SOMERVELL COUNTY	SOCORRO CITY IN
STARR COUNTY	EL PASO COUNTY
TEXAS CITY	SOMERVELL COUNTY
TYLER COUNTY	STARR COUNTY
UVALDE COUNTY	TEXAS CITY IN
WARD COUNTY	GALVESTON COUNTY
BALANCE OF WEBB COUNTY	TYLER COUNTY
WESLACO CITY	UVALDE COUNTY
WILLACY COUNTY	WARD COUNTY
WINKLER COUNTY	WEBB COUNTY LESS
ZAPATA COUNTY	LAREDO CITY
ZAVALA COUNTY	WESLACO CITY IN
	HIDALGO COUNTY
	WILLACY COUNTY
	WINKLER COUNTY
	ZAPATA COUNTY
	ZAVALA COUNTY
	UTAH
CARBON COUNTY	CARBON COUNTY
DUCHESNE	DUCHESNE COUNTY
EMERGy COUNTY	EMERGy COUNTY
GARFIELD COUNTY	GARFIELD COUNTY
GRAND COUNTY	GRAND COUNTY
OGDEN CITY	OGDEN CITY IN
PIUTE COUNTY	WEBER COUNTY
SAN JUAN COUNTY	PIUTEY COUNTY
TOOELE COUNTY	SAN JUAN COUNTY
	TOOELE COUNTY
	VERMONT
ESSEX	ESSEX COUNTY
KILLINGTON TOWN	KILLINGTON TOWN IN
	RUTLAND COUNTY
ORELANS COUNTY	ORLEANS COUNTY
	VIRGINIA
BUCHANAN COUNTY	BUCHANAN COUNTY
CARROLL COUNTY	CARROLL COUNTY
DANVILLE COUNTY	DANVILLE COUNTY
GALAX CITY	DICKERSON COUNTY
GILES COUNTY	GALAX CITY
GRAYSON COUNTY	GILES COUNTY
HALIFAX COUNTY	GRAYSON COUNTY
HENRY COUNTY	HALIFAX COUNTY
LANCASTER COUNTY	HENRY COUNTY
MARTINSVILLE CITY	LANCASTER COUNTY
NORTHUMBERLAND COUNTY	MARTINSVILLE CITY
PATRICK COUNTY	NORTHUMBERLAND COUNTY
PITTSYLVANIA COUNTY	PATRICK COUNTY
PULASKI COUNTY	PITTSYLVANIA COUNTY
RUSSELL COUNTY	PULASKI COUNTY
SMYTH COUNTY	RUSSELL COUNTY
WYTHE COUNTY	SMYTH COUNTY
	WYTHE COUNTY
	WASHINGTON
ADAMS COUNTY	ADAMS COUNTY
BELLINGHAM CITY	BELLINGHAM CITY
BALANCE OF BENTON COUNTY	WHATCOM COUNTY
	BENTON COUNTY LESS
BREMERTON CITY	KENNEWICK CITY
BALANCE OF CHELAN COUNTY	RICHLAND CITY
CLALLAM COUNTY	BREMERTON CITY IN
COLUMBIA COUNTY	KITSAP COUNTY
	CHELAN COUNTY LESS
	WENATCHEE CITY
	CLALLAHAM COUNTY
	COLUMBIA COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
BALANCE OF COWLITZ COUNTY	COWLITZ COUNTY LESS LONGVIEW CITY DOUGLAS COUNTY EVERETT CITY IN SNOHOMISH COUNTY FERRY COUNTY GRANT COUNTY GRAYS HARBOR COUNTY KENNEWICK CITY
DOUGLAS COUNTY	FERRY COUNTY GRANT COUNTY GRAYS HARBOR COUNTY KENNEWICK CITY IN BENTON COUNTY
EVERETT CITY	KITTITAS COUNTY KLICKITAT COUNTY LAKEWOOD CITY
FERRY COUNTY	KLAUWAH COUNTY KITTITAS COUNTY KLICKITAT COUNTY LAKEWOOD CITY IN PIERCE COUNTY
GRANT COUNTY	LEWIS COUNTY LONGVIEW CITY IN COWLITZ COUNTY
GRAYS HARBOR COUNTY	MASON COUNTY MOUNT VERNON CITY IN THURSTON COUNTY
KENNEWICK CITY	OKANOGAN COUNTY PACIFIC COUNTY PASCO CITY
KITTITAS COUNTY	OKANOGAN COUNTY PACIFIC COUNTY PASCO CITY IN FRANKLIN COUNTY
KLICKITAT COUNTY	PEND OREILLE COUNTY SKAGIT COUNTY SKAMANIA COUNTY SPOKANE CITY
LAKEWOOD CITY	PIERCE COUNTY STEVENS COUNTY TACOMA CITY IN PIERCE COUNTY
LEWIS COUNTY	VANCOUVER CITY IN CLARK COUNTY
LONGVIEW CITY	WAHKIAKUM COUNTY WALLA WALLA CITY IN WALLA WALLA COUNTY
MASON COUNTY	WENATCHEE CITY IN CHELAN COUNTY
MOUNT VERNON CITY	WHATCOM COUNTY LESS BELLINGHAM CITY YAKIMA CITY IN YAKIMA COUNTY
OKANOGAN COUNTY	YAKIMA COUNTY LESS YAKIMA CITY
PACIFIC COUNTY	YAKIMA COUNTY LESS YAKIMA CITY
PASCO CITY	WEST VIRGINIA
PEND OREILLE COUNTY	BARBOUR COUNTY BOONE COUNTY BRAXTON COUNTY CALHOUN COUNTY CLAY COUNTY FAYETTE COUNTY GILMER COUNTY GRANT COUNTY GREENBRIER COUNTY JACKSON COUNTY LEWIS COUNTY LINCOLN COUNTY LOGAN COUNTY
SKAGIT COUNTY	JACKSON COUNTY LEWIS COUNTY LINCOLN COUNTY LOGAN COUNTY MARSHALL COUNTY LESS WHEELING CITY MASON COUNTY
SKAMANIA COUNTY	MC DOWELL COUNTY MINERAL COUNTY MINGO COUNTY NICHOLAS COUNTY PENDLETON COUNTY PLEASANTS COUNTY POCAHONTAS COUNTY RANDOLPH COUNTY RITCHIE COUNTY
SPOKANE CITY	MC DOWELL COUNTY MINERAL COUNTY MINGO COUNTY NICHOLAS COUNTY PENDLETON COUNTY PLEASANTS COUNTY POCAHONTAS COUNTY RANDOLPH COUNTY RITCHIE COUNTY ROANE COUNTY
STEVENS COUNTY	ROANE COUNTY
TACOMA CITY	
VANCOUVER CITY	
WAHKIAKUM COUNTY	
WALLA WALLA CITY	
WENATCHEE CITY	
WHATCOM COUNTY LESS BELLINGHAM CITY	
YAKIMA CITY IN YAKIMA COUNTY	
YAKIMA COUNTY LESS YAKIMA CITY	

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
SUMMERS COUNTY	SUMMERS COUNTY
TUCKER COUNTY	TUCKER COUNTY
WEBSTER COUNTY	WEBSTER COUNTY
WETZEL COUNTY	WETZEL COUNTY
WIRT COUNTY	WIRT COUNTY
WYOMING COUNTY	WYOMING COUNTY
WISCONSIN	
ASHLAND COUNTY	ASHLAND COUNTY
BAYFIELD COUNTY	BAYFIELD COUNTY
BELOIT CITY	BELOIT CITY
CLARK COUNTY	ROCK COUNTY
FLORENCE COUNTY	CLARK COUNTY
FOREST COUNTY	FLORENCE COUNTY
IRON COUNTY	FOREST COUNTY
JUNEAU COUNTY	IRON COUNTY
LANGLADE COUNTY	JUNEAU COUNTY
MARQUETTE COUNTY	LANGLADE COUNTY
MENOMINEE COUNTY	MARQUETTE COUNTY
MILWAUKEE CITY	MENOMINEE COUNTY
PRICE COUNTY	MILWAUKEE CITY IN
RACINE CITY	MILWAUKEE COUNTY
RUSK COUNTY	PRICE COUNTY
WASHBURN COUNTY	RACINE CITY IN
WYOMING	
FREMONT COUNTY	RACINE COUNTY
	RUSK COUNTY
	WASHBURN COUNTY
	FREMONT COUNTY

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