

days are disregarded under paragraph (b) of this section beginning on May 10, 2002. Because L files the return on May 31, 2002, the penalties under section 6651 will run from April 16, 2002, until May 10, 2002. However, because the underpayment arose prior to the extension period, L will be liable for underpayment interest for the entire period of April 16, 2002, through May 31, 2002.

*Example 7.* The facts are the same as in *Example 6*, except L does not file the 2001 Form 1040 until November 25, 2002. Ninety days are disregarded under paragraph (b) of this section beginning on May 10, 2002, and ending on August 8, 2002. Therefore, the section 6651 penalties will run from April 16, 2002, until May 10, 2002, and from August 9, 2002, until November 25, 2002. However, because the underpayment arose prior to the extension period, L will be liable for underpayment interest for the entire period of April 16, 2002, through November 25, 2002.

*Example 8.* (i) H and W, individual calendar year taxpayers, intend to file a joint Form 1040, "U.S. Individual Income Tax Return," for the 2001 taxable year. The joint return is due on April 15, 2002. After credits for withholding under section 31 and estimated tax payments, H and W owe tax for the 2001 taxable year. H and W's principal residence is in County C in State Z.

(ii) On March 1, 2002, severe flooding strikes County C. On March 5, 2002, the President declares that County C is a disaster area within the meaning of section 1033(h)(3). The IRS determines that County C in State Z is a covered disaster area and publishes guidance informing taxpayers that for acts described in paragraph (c) of this section that are required to be performed within the period beginning on March 1, 2002, and ending on April 25, 2002, 90 days will be disregarded in determining whether the acts are performed timely. The guidance also grants affected taxpayers an additional 6 month extension of time to file returns under section 6081 and an additional 6 month extension of time to pay under section 6161.

(iii) Because H and W's principal residence is in County C, H and W are affected taxpayers. Pursuant to the published guidance, H and W have until January 13, 2003, to file their return and pay the tax. This date is computed as follows: Under sections 6081 and 6161, H and W will have an additional 6 months, until October 15, 2002, to file and pay the tax. Further, under paragraph (f) of this section, 90 days are disregarded in determining the period of the extension. Therefore, H and W's return and payment of tax will be timely if filed and paid on or before January 13, 2003. In addition, under section 6404(h), underpayment interest under section 6601 is abated for the entire period, from April 16, 2002, until January 13, 2003.

(h) *Effective date.* This section applies to disasters declared after December 30, 1999.

**Robert E. Wenzel,**

*Deputy Commissioner of Internal Revenue.*

[FR Doc. 99-32823 Filed 12-29-99; 8:45 am]

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## DEPARTMENT OF LABOR

### Occupational Safety and Health Administration

#### 29 CFR Part 1910

[Docket No. S-777]

RIN No. 1218-AB36

#### Ergonomics Program; Corrections

**AGENCY:** Occupational Safety and Health Administration (OSHA), Department of Labor.

**ACTION:** Proposed rule; technical corrections.

**SUMMARY:** This document makes technical corrections in OSHA's proposed ergonomics program standard, which was published on November 23, 1999.

**FOR FURTHER INFORMATION CONTACT:** OSHA's Ergonomics Team at (202) 693-2116, or visit the OSHA Homepage at [www.osha.gov](http://www.osha.gov).

**SUPPLEMENTARY INFORMATION:** OSHA published its proposed ergonomics program standard on November 23, 1999 (64 FR 65768). The published document contained miscellaneous errors. We are publishing this document to correct errors that appeared in the preamble and regulatory text of the proposed standard. The corrections refer to page numbers and columns in the November 23, 1999 **Federal Register**.

Charles N. Jeffress, Assistant Secretary of Labor for Occupational Safety and Health, directed the preparation of this document. OSHA is issuing this document under the authority of sections 4, 6(b), and 8 of the Occupational Safety and Health Act (29 U.S.C. 653, 655, 657), and 29 CFR part 1911.

Accordingly, OSHA is correcting the following errors in FR Doc. 99-28981 published in the November 23, 1999 **Federal Register**:

#### Corrections to Preamble

1. On page 65768, left column, bottom paragraph, in the last sentence, correct the words "approximately \$900 per covered establishment" to read "approximately \$700 per general industry establishment".

2. On page 65778, left column, top partial paragraph, correct the last sentence to read as follows: "Where employers do not have manual handling or manufacturing jobs, or jobs that have given rise to a covered MSD, the ergonomics program standard would not apply at all."

3. On page 65790, left column, first full paragraph, correct the second

sentence to read as follows: "As explained in the summary and explanation for those sections, a covered MSD, as defined by this standard, is one that occurs after the effective date of this standard; is an OSHA-recordable MSD (as defined by OSHA's recordkeeping rule, 29 CFR part 1904); and is determined by the employer to have occurred in a job in which the physical work activities and conditions are reasonably likely to have caused or contributed to the type of MSD reported (or to have aggravated a pre-existing MSD), and those activities and conditions are a core element of the job and/or make up a significant amount of the employee's worktime."

4. On page 65797, right column, bullet points under the first full paragraph, add the following as a fifth bullet point: "• The requirements of the ergonomics program standard."

5. On page 65804, right column, third full paragraph, fifth sentence, correct the introductory language to read: "For these employers, the job hazard analysis includes two possible results:".

6. On page 65804, right column, third full paragraph, fifth sentence, correct the last part of the sentence (beginning "and second, \* \* \*") to read as follows: "and second, the employer has determined that no job fix is needed because risk factors are not present to the extent that a covered MSD is reasonably likely to occur."

7. On page 65821, left column, under heading "Section 1910.918 What must I do to analyze a problem job?", correct the paragraph heading "(b)" to read "(d)".

8. On page 65829, right column, correct the third paragraph from the end to read as follows: "Back belts/braces and wrist braces/splints are not considered PPE for the purposes of this standard."

9. On page 65836, left column, second paragraph under the table, correct the first sentence by deleting the words "prior to the occurrence of covered MSDs".

10. On page 65844, left column, first full paragraph, correct the exhibit number at the end of the paragraph to read "Ex. 26-432".

11. On page 65844, left column, in the text of section 1910.932, paragraph (d), correct the word "work-related" to read "covered".

12. On page 65853, left column, second full paragraph, in the last sentence, correct the number "6" to read "7".

13. On page 65862, left column, in the note to the table at the top of the column, correct the introductory language to read "Note to § 1910.940:".

14. On page 65864, right column, in the second full paragraph, correct the term "medical management" to read "MSD management" in the second and fourth sentences.

15. On page 65986, right column, bottom paragraph, correct the next to last sentence ("Table VIII-1 shows that

the total MSD incidence rates \* \* \*) to read as follows: "Table VIII-1 shows that the total MSD incidence rates in general industry range as high as 1,448 per 10,000 workers (in Public Building and Related Furniture (SIC 253))."

16. On pages 65987 to 65993, column "Total MSD incidence rate (per 10,000

workers)" of Table VIII-1 Estimated Number of Establishments and Employees and Estimated Annual Incidence of All MSDs, by 3-Digit SIC, contained errors for some SICs. The correct numbers are shown below.

**CORRECTIONS TO TABLE VIII-1: ESTIMATED NUMBER OF ESTABLISHMENTS AND EMPLOYEES AND ESTIMATED ANNUAL INCIDENCE OF ALL MSD'S, BY 3-DIGIT SIC**

SIC	Industry	Total MSD incidence rate (per 10,000 workers)
302	Rubber and plastics footwear	724
313	Footwear cut stock	347
315	Leather gloves and mittens	753
328	Cut stone and stone prods	397
387	Watches, clocks, and parts	144
417	Bus terminals	509
423	Trucking Terminals fac	501
461	Pipelines, excpt natural gas	446
474	Rental of railroad cars	113
482	Telegrph and other comm	75
489	Communication ser., n.e.c	45
496	Steam and air-cond. supplies	225
527	Department stores	371
544	Dairy products stores	91
545	Retail bakeries	68
552	Used car dealers	28
557	Motorcycle dealers	20
559	Auto dealers, n.e.c	28
563	Wm's access. and specialty strs	41
564	Chldrn's and infants' wear strs	53
608	Foreign banking	47
611	Federal credit agencies	15
614	Personal cred. institutions	11
622	Commodity contracts brokers	18
635	Surety insurance	48
636	Title insurance	97
637	Pension and health funds	42
639	Ins. Carriers, n.e.c	72
654	Title abstract offices	102
671	Holding offices	57
679	Miscellaneous investing	43
703	Camps and rec. vehicle parks	21
704	Membership-basis org. hotels	21
724	Barber shops	134
725	Shoe Repair	134
731	Advertising	124
754	Automotive serv., exc repair	153
762	Electrical repair shops	133
763	Watch and jewelry repair	133
764	Reupholstery and furn. repair	96
781	Motion picture production	249
782	Motion picture dist	575
783	Motion picture theaters	324
784	Video tape rental	312
791	Dance studios and schools	203
802	Dentists offices and clinics	50
803	Osteopathic physicians	28
823	Libraries	22
824	Vocational schools	23
829	Schools, n.e.c	22

17. On page 66018, correct Table VIII-4 by deleting this page.

18. On page 66019, left column, second paragraph from the bottom, correct the third sentence to read: "In an

industry such as this, even the very small cost of the proposed ergonomics standard per affected establishment—\$446—represents a large share of annual profits."

19. On page 66019, right column, third paragraph from the bottom, in the

last sentence, correct “27 industries” to read “15 industries”.

20. On page 66019, right column, second paragraph from the bottom, in the first sentence, correct “0.04 percent” to read “0.05 percent”.

21. On pages 66020 to 66026, the columns entitled “Annualized Compliance Costs as a Percentage of Revenue—SBA (percent)” and “Annualized Compliance Costs as a Percentage of Profits—SBA (percent)” of

Table VIII–5 contained errors. Substitute the following corrected Table VIII–5.

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**Table VIII-5 Estimated Economic Impacts, Under Worst-Case Scenarios, of the Proposed Ergonomics Standard on Firms Meeting SBA Size Criteria, by 3-Digit SIC**

SIC	Industry	SBA size criterion (Number of Employees)*	Average Revenue per Firm (\$B)	Profits as a Percentage of Revenues [b]	Average Profit per Firm (\$B)	Average Cost per Firm (\$B)	For all small firms			For small affected firms (Those with MSDs)		
							Annualized Compliance Costs as a Percentage of Revenues-SBA (percent)	Annualized Compliance Costs as a Percentage of Profits-SBA (percent)	Number of Affected Firms	Annualized Costs per Affected Small Firm	Annualized Costs as a Percent of Revenues	Annualized Costs as a Percent of Profits
710	Soil prep. services	100	\$827,563	6.0%	\$49,406	\$232	0.03	0.5	261	\$569	0.07	1.15
720	Crop services	100	\$920,171	7.9%	\$72,694	\$823	0.09	1.1	1,618	\$2,060	0.22	2.83
740	Veterinary services	100	\$323,809	8.7%	\$28,171	\$259	0.08	0.9	8,885	\$663	0.20	2.35
750	Animal serv., except vet.	100	\$130,385	6.0%	\$7,784	\$99	0.08	1.3	1,686	\$608	0.47	7.81
780	Landscaping & hort. services	500	\$224,169	4.4%	\$9,863	\$411	0.18	4.2	22,191	\$1,264	0.56	12.81
810	Timber tracts	100	\$655,119	3.1%	\$20,243	\$433	0.07	2.1	183	\$2,029	0.31	10.02
830	Forest products	1000	na [c]	3.1%	na	\$1,936	na	na	34	\$7,822	na	na
850	Forestry services	500	\$651,017	3.1%	\$20,116	\$393	0.06	2.0	341	\$1,804	0.28	8.97
910	Commercial fishing	100	\$467,143	5.0%	\$23,357	\$206	0.04	0.9	255	\$1,567	0.34	6.71
920	Fish hatcheries	100	\$263,926	5.0%	\$13,196	\$691	0.26	5.2	21	\$3,004	1.14	22.76
970	Hunting & trapping	100	\$221,182	5.0%	\$11,059	\$238	0.12	2.3	49	\$1,766	0.80	15.97
1310	Crude petrol. & nat. gas	500	\$3,965,915	5.7%	\$226,454	\$308	0.01	0.1	1,239	\$1,930	0.05	0.85
1320	Natural gas liquids	500	\$48,139,333	4.8%	\$2,320,316	\$842	0.00	0.0	26	\$18,379	0.04	0.79
1380	Oil & gas field services	500	\$626,980	2.0%	\$12,289	\$828	0.13	6.7	1,730	\$4,175	0.67	33.97
2010	Meat products	500	\$8,956,331	2.3%	\$205,996	\$2,623	0.03	1.3	642	\$11,427	0.13	5.55
2020	Dairy products	500	\$15,094,385	2.2%	\$332,076	\$3,388	0.02	1.0	348	\$18,122	0.12	5.46
2030	Poultry products	500	\$9,121,313	4.2%	\$383,095	\$2,397	0.03	0.6	375	\$12,416	0.14	3.24
2040	Grain mill products	500	\$9,680,093	2.7%	\$261,363	\$2,053	0.02	0.8	439	\$12,065	0.12	4.62
2050	Bakery products	500	\$2,270,290	2.2%	\$49,946	\$2,042	0.09	4.1	735	\$9,530	0.42	19.08
2060	Sugar and confection. prods	500	\$6,274,334	4.6%	\$288,619	\$2,413	0.04	0.8	227	\$11,253	0.18	3.90
2070	Fats and oils	500	\$17,798,517	2.9%	\$516,157	\$2,250	0.01	0.4	67	\$16,977	0.10	3.26
2080	Beverages	500	\$10,514,066	4.5%	\$473,133	\$3,163	0.03	0.7	452	\$15,407	0.15	3.26
2090	Misc. food products	500	\$4,590,098	2.9%	\$133,113	\$1,808	0.04	1.4	853	\$8,404	0.18	6.31
2110	Cigarettes	1000	na [c]	3.9%	na	\$58,343	na	na	3	\$328,533	na	na
2120	Cigars	500	\$1,804,300 [c]	3.9%	\$70,368	\$1,115	0.06	1.6	6	\$7,955	0.44	11.31
2130	Cheering & smoking tobacco	500	\$21,752,278	3.9%	\$848,339	\$2,309	0.01	0.3	4	\$13,614	0.06	1.60
2210	Tobacco stemm. & retying	500	na [c]	3.9%	na	\$4,760	na	na	5	\$26,690	na	na
2220	Broadwoven fabric mills	500	\$15,713,726	3.6%	\$565,694	\$7,087	0.05	1.3	143	\$20,446	0.13	3.61
2230	Edgewoven fabric mills	500	\$5,404,147	2.4%	\$129,700	\$3,382	0.06	2.6	108	\$13,015	0.24	10.03
2240	Edgewoven fabric mills, cotton	500	\$5,776,513	2.4%	\$138,636	\$1,624	0.03	1.2	30	\$4,932	0.09	3.56
2250	Narrow fabric mills	500	\$3,448,690	1.3%	\$44,833	\$2,554	0.07	5.7	98	\$7,170	0.21	13.99
2260	Knitting mills	500	\$3,597,430	2.7%	\$97,131	\$2,354	0.07	2.4	658	\$6,714	0.19	6.91
2270	Text. finishing, except wool	500	\$4,235,317	1.2%	\$50,824	\$1,923	0.05	3.8	253	\$6,375	0.15	12.54
2280	Carpet and rug	500	\$5,177,762	1.7%	\$88,022	\$2,040	0.04	2.3	135	\$6,824	0.13	7.75
2290	Yarn and thread mills	500	\$8,354,331	4.0%	\$334,173	\$4,622	0.06	1.4	125	\$21,020	0.25	6.29
2310	Misc. textile goods	500	\$4,445,480	2.4%	\$106,692	\$1,868	0.04	1.8	316	\$5,877	0.13	5.51
2320	Men's & boys' suits & coats	500	\$2,881,376	4.0%	\$115,255	\$1,863	0.06	1.6	72	\$7,232	0.25	6.27
2330	Men's & boys' furnishings	500	\$3,171,012	3.2%	\$101,472	\$2,590	0.08	2.6	504	\$10,478	0.33	10.33
2340	Winn's & misses' outerwear	500	\$1,569,746	2.0%	\$31,395	\$510	0.03	1.6	240	\$1,870	0.12	5.96
2350	Winn's & children's outerwear	500	\$3,775,503	2.2%	\$83,061	\$2,613	0.07	3.1	91	\$10,338	0.27	12.45
2360	Hats, caps, & millinery	500	\$1,649,005	4.3%	\$70,907	\$881	0.07	1.2	104	\$3,208	0.19	4.52
2370	Girls' & children's outerwear	500	\$2,669,747	1.4%	\$37,376	\$1,263	0.05	3.4	154	\$4,752	0.18	12.71
2380	Fur goods	500	\$1,027,540 [c]	2.4%	\$24,661	\$88	0.01	0.4	29	\$4,09	0.04	1.66
2390	Misc. apparel & accessories	500	\$1,580,292	2.4%	\$37,927	\$944	0.06	2.5	263	\$3,333	0.21	8.79
2410	Misc. fab. textile prods	500	\$1,304,873	2.4%	\$31,317	\$705	0.05	2.2	252	\$2,442	0.19	7.80
2420	Logging	500	\$929,614	3.9%	\$36,255	\$75	0.01	0.2	1,998	\$539	0.06	1.49
2430	Sawmills & planing mills	500	\$2,910,249	3.8%	\$110,589	\$1,332	0.05	1.2	2,028	\$4,004	0.14	3.62
2440	Millwork & plywood	500	\$1,826,529	3.7%	\$67,582	\$1,344	0.07	2.0	3,340	\$3,829	0.21	5.67
2450	Wood containers	500	\$1,369,020	3.6%	\$49,285	\$706	0.05	1.4	1,041	\$1,918	0.14	3.89
2460	Wood buildings & mobile homes	500	\$4,950,488	3.7%	\$183,168	\$4,995	0.10	2.7	290	\$17,727	0.36	9.68
2490	Misc. wood products	500	\$2,178,297	2.8%	\$60,992	\$1,033	0.05	1.7	1,040	\$3,502	0.16	5.74

**Table VIII-5 Estimated Economic Impacts, Under Worst-Case Scenarios, of the Proposed  
Ergonomics Standard on Firms Meeting SBA Size Criteria, by 3-Digit SIC (continued)**

For all small firms										For small affected firms (Those with MSDs)				
SIC	Industry	SBA size criterion (Number of Employees)*	Average Revenue per Firm (SBA)	Profits as a Percent of Revenues [b]	Average Profit per Firm (SBA)	Average Cost per Firm (SBA)	Annualized Compliance Costs as a Percentage of Revenues—SBA (percent)	Annualized Compliance Costs as a Percentage of Profits—SBA (percent)	Number of Affected Small Firms Over 10 years	Annualized	Annualized	Annualized		
										Costs as a Percent of Revenues	Costs as a Percent of Revenues	Costs as a Percent of Profits		
2510	Household furniture	500	\$2,073,124	2.9%	\$60,121	\$1,595	0.08	2.7	1,498	\$5,763	0.28	9.59		
2520	Office furniture	500	\$3,012,350	3.9%	\$117,482	\$2,455	0.08	2.1	277	\$8,986	0.30	7.65		
2530	Pub bldg. & related furn.	500	\$5,819,938	3.0%	\$174,598	\$5,263	0.09	3.0	130	\$17,683	0.30	10.13		
2540	Partitions and fixtures	500	\$2,089,272	3.0%	\$62,678	\$1,216	0.06	1.9	940	\$3,867	0.19	6.17		
2590	Misc. furniture and fixtures	500	\$2,117,271	3.0%	\$63,518	\$1,025	0.05	1.6	414	\$3,475	0.16	5.47		
2610	Pulp mills	750	\$134,667,674 [c]	3.8%	\$5,117,372	\$10,469	0.01	0.2	16	\$40,502	0.03	0.79		
2620	Paper mills	750	\$191,302,866	4.7%	\$8,991,235	\$35,806	0.02	0.4	77	\$160,361	0.08	1.78		
2630	Paperboard mills	750	\$196,732,297 [c]	4.7%	\$9,246,418	\$17,393	0.01	0.4	43	\$91,758	0.05	0.99		
2650	Paperboard containers & boxes	500	\$8,670,479	4.0%	\$346,819	\$3,672	0.04	1.1	688	\$14,915	0.17	4.30		
2670	Misc. corrtd paper products	500	\$6,820,292	2.7%	\$184,148	\$3,055	0.04	1.7	937	\$9,692	0.14	5.26		
2710	Newspapers	500	\$1,125,756	6.0%	\$67,545	\$1,195	0.11	1.8	2,564	\$4,079	0.36	6.04		
2720	Periodicals	500	\$2,200,657	3.7%	\$81,424	\$326	0.01	0.4	1,407	\$1,332	0.06	1.64		
2730	Books	500	\$2,457,053	4.0%	\$98,282	\$816	0.03	0.8	1,021	\$2,798	0.11	2.85		
2740	Miscellaneous publishing	500	\$1,795,050	5.1%	\$91,548	\$407	0.02	0.4	783	\$1,691	0.09	1.85		
2750	Commercial printing	500	\$1,315,823	3.3%	\$43,422	\$359	0.04	1.2	12,442	\$1,488	0.11	3.43		
2760	Manifold business forms	500	\$5,561,192	2.7%	\$150,152	\$2,493	0.04	1.7	308	\$7,334	0.13	4.88		
2770	Greeting cards	500	\$6,967,041	3.8%	\$264,748	\$3,783	0.05	1.4	46	\$10,909	0.16	4.12		
2780	Blankbooks & bookbinding	500	\$1,749,401	3.8%	\$66,477	\$1,752	0.10	2.6	645	\$4,271	0.24	6.42		
2790	Printing trade services	500	\$1,124,497	3.0%	\$33,735	\$306	0.03	0.9	776	\$1,352	0.12	4.01		
2810	Indust. inorganic chemicals	1000	\$50,087,613	4.1%	\$2,053,592	\$3,489	0.01	0.2	106	\$45,940	0.09	2.24		
2820	Plastics mat. & synthetics	750	\$100,234,215	5.0%	\$5,011,711	\$4,326	0.00	0.1	116	\$32,782	0.03	0.65		
2830	Drugs	500	\$11,576,143	5.5%	\$636,688	\$1,450	0.01	0.2	230	\$9,702	0.08	1.52		
2840	Soap, clng. & toilet goods	500	\$6,619,474	2.9%	\$191,965	\$1,083	0.02	0.6	385	\$6,751	0.10	3.52		
2850	Paints & allied products	500	\$6,147,975	2.8%	\$171,143	\$947	0.02	0.6	228	\$6,116	0.10	3.55		
2860	Indust. organic chemicals	500	\$18,842,994	3.3%	\$621,819	\$1,554	0.01	0.2	95	\$14,701	0.08	2.36		
2870	Agricultural chemicals	500	\$7,976,028	3.4%	\$271,185	\$688	0.01	0.3	117	\$5,456	0.07	2.01		
2890	Misc. chemical products	500	\$6,784,471	3.8%	\$257,810	\$939	0.01	0.4	494	\$4,860	0.07	1.89		
2910	Petroleum refining	1500	\$836,868,684 [c]	3.1%	\$25,942,929	\$15,004	0.00	0.1	77	\$53,844	0.01	0.21		
2950	Asphalt paving & roofing mat.	500	\$7,498,719	3.3%	\$247,458	\$1,614	0.02	0.7	234	\$9,441	0.13	3.82		
2990	Misc. pet. & coal prod.	500	\$10,440,575 [c]	3.7%	\$386,301	\$1,111	0.01	0.3	112	\$4,603	0.04	1.19		
3010	Tires and inner tubes	1000	\$110,959,868	3.9%	\$4,327,435	\$27,946	0.03	0.6	31	\$153,001	0.14	3.54		
3020	Rubber & plastics footwear	500	\$14,058,755	4.2%	\$590,468	\$9,891	0.07	1.7	13	\$45,753	0.33	7.75		
3050	Hose, blng. and gaskets	500	\$3,876,049	4.4%	\$170,546	\$2,773	0.07	1.6	168	\$13,254	0.34	7.77		
3060	Fab. rubber prod., n.e.c.	500	\$4,274,557	3.9%	\$166,708	\$2,682	0.06	1.6	369	\$12,622	0.30	7.57		
3080	Misc. plastics, n.e.c.	500	\$4,687,853	3.4%	\$159,387	\$2,109	0.04	1.3	3,269	\$8,723	0.19	5.47		
3110	Leather tan. & finishing	500	\$3,171,214	1.7%	\$53,911	\$2,123	0.07	3.9	114	\$6,300	0.20	11.69		
3130	Footwear cut stock	500	na [c]	1.8%	na	\$1,350	na	na	26	\$3,668	na	na		
3140	Footwear, except rubber	500	\$3,351,889	1.9%	\$63,686	\$4,214	0.13	6.6	115	\$13,237	0.39	20.79		
3150	Leather gloves & mittens	500	na [c]	1.8%	na	\$1,829	na	na	22	\$5,820	na	na		
3160	Luggage	500	\$2,550,508 [c]	1.8%	\$45,909	\$1,023	0.04	2.2	89	\$2,979	0.12	6.49		
3170	Hindbags & prnal leathr gds.	500	\$1,514,988 [c]	1.8%	\$27,270	\$967	0.06	3.5	114	\$2,888	0.19	10.59		
3190	Leather goods, n.e.c.	500	\$1,368,278	1.8%	\$24,629	\$991	0.07	4.0	143	\$2,885	0.21	11.71		
3210	Flat glass	1000	\$44,411,164	4.5%	\$1,998,502	\$16,902	0.04	0.8	20	\$66,938	0.15	3.35		
3220	Glass, pressed or blown	750	\$18,905,290	6.8%	\$1,285,560	\$8,125	0.04	0.6	139	\$34,412	0.18	2.68		
3230	Prod. of purchased glass	500	\$1,988,946	4.4%	\$87,514	\$1,948	0.10	2.2	422	\$7,500	0.38	8.57		
3240	Cement, hydraulic	750	\$32,779,097	4.5%	\$1,475,059	\$5,681	0.02	0.4	50	\$26,357	0.08	1.79		
3250	Structural clay products	500	\$3,234,269	6.0%	\$194,056	\$3,422	0.11	1.8	137	\$14,805	0.46	7.63		
3260	Pottery & related prod.	500	\$1,082,204	4.5%	\$48,699	\$1,792	0.17	3.7	317	\$6,711	0.62	13.78		
3270	Concrete & plast. prod.	500	\$3,222,724	4.3%	\$138,577	\$1,376	0.04	1.0	2,133	\$6,124	0.19	4.42		
3280	Cut stone & stone prod.	500	\$965,036	4.2%	\$40,532	\$703	0.07	1.7	342	\$2,200	0.23	5.43		
3290	Misc. nonmet. mineral prod.	500	\$3,852,558	5.7%	\$219,596	\$2,286	0.06	1.0	372	\$9,758	0.25	4.44		

**Table VIII-5 Estimated Economic Impacts, Under Worst-Case Scenarios, of the Proposed  
Ergonomics Standard on Firms Meeting SBA Size Criteria, by 3-Digit SIC (continued)**

SIC	Industry	SBA size criterion (Number of Employees)*	For all small firms			For small affected firms (Those with MSDs)			Annualized Costs as a Percent of Revenues	Annualized Costs as a Percent of Profits
			Average Revenue per Firm (SBA)	Profits as a Percentage of Revenues	Average Profit per Firm (SBA) (\$)	Average Cost per Firm (SBA) (\$)	Annualized Com- pliance Costs as a Percentage of Revenues-SBA (percent)	Annualized Com- pliance Costs as a Percentage of Profits-SBA (percent)		
3310	Basic steel products	750	\$71,587,838	4.7%	\$3,364,628	\$10,440	0.01	0.3	253	1.57
3320	Iron and steel foundries	500	\$5,316,943	4.7%	\$249,896	\$4,038	0.08	1.6	272	6.54
3330	Primary nonfer. metals	750	\$104,585,150	4.5%	\$4,706,332	\$8,632	0.01	0.2	43	0.86
3340	Secondary nonfer. metals	500	\$19,152,945	3.6%	\$689,506	\$2,661	0.01	0.4	63	1.81
3350	Nonfer. rolling & drawing	750	\$58,983,857	5.6%	\$3,303,096	\$8,858	0.02	0.3	223	1.33
3360	Nonfer. foundries (straps)	750	\$3,491,201	3.7%	\$129,174	\$2,284	0.07	1.8	425	6.84
3390	Misc. primary metal products	500	\$5,066,740	0.5%	\$25,840	\$1,177	0.02	4.6	246	17.51
3410	Met. cans & ship. containers	500	\$8,487,749	2.8%	\$237,657	\$4,197	0.05	1.8	73	10.51
3420	Cutlery, hdds., & hardware	500	\$3,168,148	4.7%	\$148,903	\$2,157	0.07	1.4	754	4.61
3430	Plumbing & heating fixtures	500	\$5,500,578	3.8%	\$209,022	\$3,724	0.07	1.8	214	5.60
3440	Fab. struct. metal products	500	\$3,142,031	4.0%	\$125,681	\$1,523	0.05	1.2	4,464	3.61
3450	Screw machine products	500	\$3,399,471	3.9%	\$132,579	\$925	0.05	1.3	925	3.70
3460	Met. forgings & stampings	500	\$5,900,679	4.5%	\$265,531	\$3,484	0.06	1.3	1,216	3.93
3470	Met. services, n.e.c.	500	\$1,930,459	5.7%	\$110,036	\$925	0.05	0.8	1,885	2.46
3480	Ordnance and access., n.e.c.	500	\$1,916,047	4.4%	\$84,306	\$1,632	0.09	1.9	113	7.12
3490	Misc. fab. metal products	500	\$3,135,004	4.8%	\$150,672	\$1,779	0.06	1.2	2,269	3.75
3510	Engines and turbines	1000	\$56,430,684	4.4%	\$2,482,950	\$12,325	0.02	0.5	101	1.82
3520	Farm & garden machinery	500	\$3,024,716	4.1%	\$124,013	\$1,768	0.06	1.0	514	4.77
3530	Construct. & related mach.	500	\$4,366,578	5.0%	\$218,329	\$2,252	0.05	1.0	974	3.46
3540	Metalworking machinery	500	\$1,923,153	4.6%	\$88,465	\$925	0.05	1.0	3,687	3.34
3550	Special industry mach.	500	\$3,696,115	4.5%	\$166,325	\$1,339	0.04	0.8	1,392	2.75
3560	General indust. mach.	500	\$4,271,460	4.5%	\$192,216	\$2,206	0.05	1.1	1,204	4.11
3570	Computer & office equip.	500	\$6,625,168	3.3%	\$218,631	\$1,234	0.02	0.6	475	2.41
3580	Refrig. & serv. indust. mach.	500	\$4,721,613	2.0%	\$94,432	\$2,869	0.06	3.0	611	10.75
3590	Industrial mach., n.e.c.	500	\$1,086,294	5.5%	\$59,746	\$459	0.04	0.8	5,890	3.37
3610	Elect. dist. equipment	750	\$14,873,332	4.0%	\$594,933	\$2,500	0.02	0.4	142	1.42
3620	Household appliances	500	\$3,392,834	4.0%	\$135,713	\$1,478	0.04	1.1	340	7.03
3630	Elect. indust. apparatus	500	\$5,756,270	3.4%	\$195,713	\$2,815	0.05	1.4	60	10.05
3640	Elect. lighting & wire equip.	750	\$4,355,541	4.6%	\$200,355	\$1,635	0.04	0.8	328	5.12
3650	Household audio & vid. equip.	500	\$17,721,076	5.9%	\$1,045,543	\$1,845	0.01	0.2	129	1.11
3660	Communications equipment	750	\$30,039,483	5.4%	\$1,622,132	\$2,370	0.01	0.1	307	1.00
3670	Electronic components & access.	500	\$4,279,984	5.4%	\$231,119	\$931	0.02	0.4	942	2.72
3690	Misc. elect. equipment	500	\$4,403,609	5.0%	\$220,180	\$1,758	0.04	0.8	240	5.74
3710	Motor vehicles & equip.	500	\$5,821,819	3.9%	\$227,051	\$1,935	0.03	0.9	490	8.27
3720	Aircraft and parts	1000	\$64,238,252	4.3%	\$2,762,245	\$4,463	0.01	0.2	144	1.90
3730	Ship, boat building and repair [a]	500	\$1,358,254	3.6%	\$48,897	\$433	0.03	0.9	261	9.05
3740	Railroad equipment	1000	\$43,644,454 [c]	2.8%	\$1,222,045	\$5,496	0.01	0.4	18	5.27
3750	Motorcycles & bicycles	500	\$2,531,479	3.8%	\$96,196	\$531	0.02	0.6	36	5.54
3760	Guided missiles	1000	\$228,855,179 [c]	3.8%	\$8,696,497	\$9,485	0.00	0.1	8	1.35
3790	Misc. transportation equip.	500	\$3,063,312	3.8%	\$116,406	\$795	0.03	0.7	170	4.50
3810	Sech. & navigation equipment	750	\$5,508,984	5.3%	\$185,976	\$1,013	0.03	0.2	114	1.34
3820	Meas. & controlling devices	500	\$3,717,069	6.2%	\$230,458	\$1,031	0.03	0.5	878	2.90
3840	Medical instrumts & supplies	500	\$1,524,020	4.2%	\$64,009	\$803	0.05	1.3	104	6.97
3850	Ophthalmic goods	500	\$3,934,531	5.3%	\$208,530	\$1,085	0.03	0.5	112	3.29
3860	Photo. equip. & supplies	500	\$2,121,654	5.6%	\$118,813	\$552	0.03	0.9	25	2.58
3870	Watches, clocks, & parts	500	\$1,704,571	2.8%	\$47,728	\$432	0.03	0.9	648	3.92
3910	Jewelry, silverware, and plate	500	\$1,432,933	3.3%	\$47,287	\$1,273	0.09	2.7	134	11.01
3930	Musical instrumts	500	\$1,347,491	3.5%	\$74,952	\$1,126	0.05	1.5	918	5.71
3940	Toys and sporting goods	500	\$2,141,491	3.5%	\$74,952	\$1,126	0.05	1.1	255	4.49
3950	Office and art supplies	500	\$1,910,943	3.3%	\$65,061	\$700	0.04	1.1	243	0.16
3960	Costume jewelry & notions	500	\$1,192,271	3.3%	\$39,345	\$437	0.04	1.1	243	4.96

**Table VIII-5 Estimated Economic Impacts, Under Worst-Case Scenarios, of the Proposed Ergonomics Standard on Firms Meeting SBA Size Criteria, by 3-Digit SIC (continued)**

SIC	Industry	SBA size criterion (Number of Employees)*	Average Revenue per Firm (SBA)	Profits as a Percentage of Revenues [b]	For all small firms		For small affected firms (Those with MSDs)	
					Average Profit per Firm (SBA) (\$)	Annualized Compliance Costs as a Percentage of Revenues-SBA (percent)	Annualized Compliance Costs as a Percentage of Profits-SBA (percent)	Number of Affected Firms
								Over 10 years
								Small
								Firm
								Annualized Costs per Affected Firm
								Annualized Costs as a Percent of Revenues
								Annualized Costs as a Percent of Profits
3990	Misc. manufactures	500	\$1,443,695	3.4%	\$49,086	0.05	1.4	4,123
4110	Local & suburban trans.	500	\$693,674	6.2%	\$23,41	0.34	5.4	4,738
4120	Taxis	500	\$334,160	5.9%	\$19,715	0.10	1.7	715
4130	Inter-city & rural bus trans.	500	\$2,047,822	7.0%	\$4,431	0.22	3.1	146
4140	Bus charter service	500	\$1,112,257	3.8%	\$42,266	0.09	2.5	611
4150	School buses	500	\$655,154	5.9%	\$38,654	0.25	4.3	1,601
4170	Bus terminals	100	\$178,250	5.9%	\$10,517	0.29	4.9	26
4210	Taking & Courier Service	1000	\$682,252	3.2%	\$21,832	0.14	4.4	32,512
4220	Pub. warehousing & storage	1000	\$645,103	9.4%	\$21,832	0.23	2.4	4,289
4230	Trucking terminal fac.	500	\$528,972 [c]	4.2%	\$22,217	0.23	5.5	33
4510	Air trans., scheduled	1500	\$84,888,883	4.0%	\$3,395,555	0.02	0.6	1,186
4520	Air trans., non-scheduled	1500	\$2,785,728	6.0%	\$167,144	0.01	0.1	629
4580	Airports and services	100	\$815,921	4.6%	\$37,532	0.02	0.5	1,326
4610	Pipelines, except natural gas	1500	\$85,999,109 [c]	4.9%	\$4,213,956	0.02	0.3	62
4720	Pass. trans. arrangements	1000	\$291,573	2.7%	\$7,872	0.02	0.8	2,944
4730	Freight trans. arrangements	1000	\$1,127,447	3.7%	\$41,716	0.06	1.6	4,822
4740	Rental of railroad cars	20	\$3,112,041	3.4%	\$105,809	0.00	0.1	16
4780	Misc. trans. services	100	\$597,838	3.4%	\$20,326	0.16	4.8	679
4810	Telephone communication	1500	\$30,966,070	7.7%	\$2,384,387	0.01	0.1	1,118
4820	Telegraph & other comm.	100	\$1,587,993	5.7%	\$90,516	0.01	0.2	49
4830	Radio & TV broadcasting	100	\$828,013	2.4%	\$19,872	0.02	0.7	994
4840	Cable & other pay TV services	100	\$2,309,048	5.4%	\$124,689	0.03	0.5	405
4890	Communication serv., n.e.c.	100	\$1,476,773	5.7%	\$84,176	0.01	0.1	120
4910	Electric services	100	\$10,459,747	10.8%	\$1,129,653	0.01	0.1	257
4920	Gas product. & distribution	100	\$5,639,801	6.7%	\$377,867	0.00	0.0	67
4930	Water supply	20	\$1,749,337	8.3%	\$145,195	0.01	0.2	23
4940	Sanitary services	100	\$417,626	10.6%	\$227	0.05	0.4	527
4950	Steam & air-cond. supplies	100	\$1,250,569	7.6%	\$44,268	0.07	0.9	987
4970	Irrigation systems	100	\$1,091,696	8.3%	\$90,611	0.05	0.6	10
5010	Motor vehicles	100	\$176,445 [c]	8.3%	\$14,645	0.08	1.0	95
5020	Furn. & homefurnishings	100	\$7,338,706	2.0%	\$146,774	0.01	0.4	13,204
5030	Lumber & construct. mat.	100	\$3,107,868	2.0%	\$62,157	0.02	0.9	3,429
5040	Prof. & commercial equip.	100	\$3,956,240	1.9%	\$75,169	0.02	1.3	8,570
5050	Met. & mineral, except pet.	100	\$2,865,424	2.5%	\$71,636	0.02	0.6	12,520
5060	Electrical goods	100	\$10,345,693	2.8%	\$289,679	0.01	0.3	3,648
5070	Hardware supplies	100	\$5,334,184	2.2%	\$117,352	0.01	0.4	9,925
5080	Mach., equip., & supplies	100	\$3,243,960	2.2%	\$71,367	0.02	1.0	8,258
5090	Misc. durable goods	100	\$3,072,234	2.9%	\$90,494	0.02	0.6	23,717
5100	Paper and paper products	100	\$4,200,691	1.6%	\$67,211	0.01	0.4	10,654
5110	Apparel and notions	100	\$6,828,751	2.9%	\$198,034	0.01	0.8	3,765
5120	Groceries & related products	100	\$3,898,962	2.1%	\$81,879	0.01	0.3	1,457
5140	Farm-prod. raw materials	100	\$6,267,970	1.4%	\$87,752	0.02	0.4	4,780
5150	Chemicals & allied prod.	100	\$13,088,804	1.7%	\$222,510	0.00	1.1	12,569
5160	Petrol. & petrol. prod.	100	\$6,688,714	3.2%	\$417	0.00	0.1	1,829
5170	Beer, wine, & dist. bev.	100	\$18,899,169	1.2%	\$226,790	0.01	0.2	3,212
5180	Misc. nondurable goods	100	\$7,805,539	2.3%	\$179,527	0.00	0.2	2,938
5190	Lumber & other bling mat.	100	\$2,420,357	1.9%	\$45,987	0.03	1.1	1,630
5210	Fant, glass, wallpaper str	100	\$2,041,155	1.9%	\$38,782	0.02	0.9	18,050
5220	Hardware stores	100	\$746,327	0.9%	\$6,717	0.06	3.8	10,952
5250		100	\$747,354	2.3%	\$17,189	0.07	3.0	6,760

**Table VIII-5 Estimated Economic Impacts, Under Worst-Case Scenarios, of the Proposed Ergonomics Standard on Firms Meeting SBA Size Criteria, by 3-Digit SIC (continued)**

For all small firms										For small affected firms (Those with MSDs)					
SIC	Industry	SBA size criterion (Number of Employees)*	Average Revenue per Firm (\$B)	Profits as a Percentage of Revenues		Average Profit per Firm (\$)	Average Cost per Firm (\$B)	Annualized Compliance Costs as a Percentage of Revenues—SBA		Annualized Compliance Costs as a Percentage of Profits—SBA	Number of Affected Small Firms Over 10 years	Annualized Costs as a Percent of Revenues		Annualized Costs as a Percent of Profits	
				(b)	(a)			(percent)	(percent)			Small Firm	Large Firm	Small Firm	Large Firm
5260	Retail nurseries and gardens	100	\$685,629	2.2%	\$15,084	\$616	0.09	4.1	5,227	\$1,325	0.19	8.78			
5270	Mobile home dealers	100	\$2,506,918	2.9%	\$72,701	\$13,243	0.04	1.3	2,293	\$1,976	0.08	2.72			
5310	Department stores	500	\$90,424,242	2.6%	\$2,351,030	\$13,243	0.01	0.6	145	\$976,462	1.08	41.53			
5330	Variety stores	500	\$518,168	2.7%	\$13,991	\$782	0.15	5.6	2,693	\$3,151	0.61	22.52			
5390	Misc. gen. merchandise str.	100	\$867,314	1.6%	\$13,877	\$620	0.07	4.5	2,834	\$3,055	0.35	22.01			
5410	Grocery stores	500	\$1,354,669	1.2%	\$16,256	\$1,395	0.10	8.6	31,006	\$5,803	0.43	22.01			
5420	Meat and fish markets	500	\$698,037	1.3%	\$9,074	\$280	0.04	3.1	2,197	\$1,003	0.14	11.05			
5430	Fruit & vegetable markets	500	\$670,436	1.3%	\$8,716	\$161	0.02	1.8	614	\$877	0.13	10.06			
5440	Candy, nut, & confection str.	500	\$356,630	1.3%	\$4,636	\$153	0.04	3.3	698	\$1,043	0.29	22.42			
5450	Dairy products stores	500	\$357,975	1.3%	\$4,654	\$111	0.03	2.4	297	\$950	0.27	20.49			
5460	Retail bakeries	500	\$310,632	3.0%	\$9,319	\$216	0.07	2.3	4,795	\$910	0.29	9.76			
5490	Misc. food stores	100	\$485,584	1.8%	\$8,741	\$122	0.03	1.4	2,047	\$588	0.12	6.72			
5510	New and used car dealers	100	\$1,402,797	1.1%	\$15,251	\$2,830	0.02	1.8	15,764	\$4,068	0.03	2.64			
5520	Used car dealers	1000	\$1,204,329	2.5%	\$30,108	\$50	0.00	0.2	1,935	\$573	0.05	1.90			
5530	Auto & home supply stores	100	\$734,699	1.9%	\$13,959	\$643	0.09	4.6	15,128	\$1,860	0.25	13.32			
5540	Gas service stations	100	\$1,661,818	1.6%	\$26,589	\$298	0.02	1.1	22,903	\$1,250	0.08	4.70			
5550	Boat dealers	100	\$1,497,285	2.2%	\$32,940	\$529	0.04	1.6	2,280	\$1,176	0.08	3.57			
5560	Rec. vehicle dealers	20	\$1,564,906	1.7%	\$26,603	\$595	0.04	0.4	1,298	\$1,201	0.08	4.51			
5570	Motorcycle dealers	100	\$1,722,849	3.1%	\$33,408	\$80	0.00	2.2	456	\$668	0.04	1.25			
5590	Auto dealers, n.e.c.	500	\$1,054,926	2.6%	\$27,428	\$67	0.01	0.2	125	\$665	0.06	2.42			
5610	Mens' & boys' clothing str.	100	\$734,468	0.1%	\$734	\$146	0.02	0.6	1,695	\$1,188	0.16	161.69			
5620	Women's clothing stores	100	\$521,388	4.0%	\$20,856	\$117	0.02	0.6	3,610	\$1,307	0.25	6.27			
5630	Womens accessories & specialty str.	100	\$424,294	4.5%	\$19,093	\$86	0.02	0.4	705	\$1,049	0.25	5.49			
5640	Children's & infant wear str.	100	\$442,743	1.2%	\$5,313	\$205	0.05	3.9	822	\$1,289	0.29	24.27			
5650	Family clothing stores	100	\$811,771	1.3%	\$10,553	\$774	0.10	7.3	3,914	\$3,824	0.47	36.23			
5660	Shoe stores	100	\$720,198	2.6%	\$18,725	\$159	0.02	0.8	1,931	\$2,614	0.36	13.96			
5690	Misc. apparel stores	500	\$486,401	1.2%	\$5,837	\$62	0.01	1.1	956	\$659	0.14	11.30			
5710	Furniture & homefurnishing str.	100	\$837,185	2.3%	\$19,255	\$623	0.07	3.2	26,271	\$1,560	0.19	8.10			
5720	Household appliance str.	100	\$851,037	2.3%	\$19,574	\$552	0.06	2.8	4,005	\$1,380	0.16	7.05			
5730	Radio, TV, & computer str.	100	\$1,073,328	2.3%	\$24,687	\$329	0.03	1.3	6,675	\$1,907	0.18	7.72			
5810	Eating & drinking places	500	\$469,053	3.0%	\$14,072	\$328	0.07	2.3	128,415	\$1,190	0.25	8.46			
5910	Drug stores	100	\$1,276,589	2.5%	\$31,915	\$450	0.04	1.4	10,658	\$1,821	0.14	5.71			
5920	Liquor stores	1000	\$803,413	1.4%	\$11,248	\$45	0.01	0.4	3,029	\$423	0.05	3.76			
5930	Used merchandise stores	500	\$327,184	4.6%	\$15,050	\$237	0.07	1.6	5,829	\$955	0.29	6.35			
5940	Misc. shopping goods str.	100	\$506,822	2.2%	\$11,150	\$243	0.05	2.2	29,906	\$1,049	0.21	9.40			
5960	Nonstore retailers	100	\$831,934	2.0%	\$16,639	\$664	0.08	4.0	9,386	\$2,081	0.25	12.51			
5980	Fuel dealers	100	\$1,502,002	0.8%	\$12,016	\$590	0.04	4.9	3,581	\$1,859	0.12	15.47			
5990	Retail stores, n.e.c.	100	\$392,251	2.6%	\$10,199	\$158	0.04	1.6	14,159	\$1,063	0.27	10.43			
6010	Central res. depository	10	na [c]	12.7%	na	\$233	na	na	1	\$3,130	na	na			
6020	Commercial banks	10	\$1,727,898	12.7%	\$219,443	\$67	0.00	0.0	112	\$20,574	1.19	9.38			
6030	Savings institutions	10	\$1,974,599	12.7%	\$250,749	\$55	0.00	0.0	33	\$15,956	0.81	6.36			
6060	Credit unions	10	\$494,582	12.7%	\$62,812	\$52	0.01	0.1	937	\$587	0.12	0.93			
6080	Foreign banking	10	\$6,126,893	12.7%	\$778,115	\$74	0.00	0.0	6	\$2,180	0.04	0.28			
6090	Banking-related functions	100	\$918,459	12.7%	\$116,644	\$131	0.01	0.1	486	\$1,547	0.17	1.34			
6110	Federal credit agencies	20	\$1,722,770	14.6%	\$251,524	\$27	0.00	0.0	3	\$9,859	0.57	3.92			
6140	Personal cred. institutions	20	\$856,550	18.1%	\$155,036	\$19	0.00	0.0	128	\$2,706	0.32	1.75			
6150	Business cred. institutions	20	\$1,814,771	15.5%	\$281,290	\$55	0.00	0.0	219	\$1,151	0.06	0.41			
6160	Mortgage bankers & brokers	100	\$695,722	9.6%	\$66,789	\$68	0.01	0.1	1,549	\$949	0.14	1.42			
6210	Security brokers & dealers	20	\$842,572	10.5%	\$88,470	\$31	0.00	0.0	370	\$1,764	0.21	1.99			
6220	Commodity contracts brokers	100	\$1,061,365	11.7%	\$124,180	\$37	0.00	0.0	85	\$709	0.07	0.57			
6230	Security & commod. exchanges	100	\$1,600,957	11.7%	\$187,312	\$165	0.01	0.1	11	\$1,573	0.10	0.84			



**Table VIII-5 Estimated Economic Impacts, Under Worst-Case Scenarios, of the Proposed Ergonomics Standard on Firms Meeting SBA Size Criteria, by 3-Digit SIC (continued)**

SIC	Industry	SBA size criterion (Number of Employees)*	Average Revenue per Firm (\$B)	Profits as a Percentage of Revenues	Average Profit per Firm (\$)	Average Cost per Firm (\$B)	For all small firms			For small affected firms (Those with MSDs)		
							Annualized Compliance Costs as a Percentage of Revenues-SBA (percent)	Annualized Compliance Costs as a Percentage of Profits-SBA (percent)	Number of Affected Small Firms Over 10 years	Annualized Costs per Affected Small Firm	Annualized Costs as a Percent of Revenues	Annualized Costs as a Percent of Profits
6280	Security & comm. services	100	\$731,044	14.1%	\$103,077	\$26	0.00	0.0	437	\$1,062	0.15	1.03
6310	Life insurance	100	\$7,739,146	12.7%	\$982,872	\$176	0.00	0.0	135	\$14,390	0.19	1.46
6320	Medical & health insur.	20	\$4,637,512	12.7%	\$588,964	\$134	0.00	0.0	67	\$4,124	0.09	0.70
6330	Fire, marine, & casualty ins.	1,500	\$140,086,752	12.7%	\$17,791,018	\$3,452	0.00	0.0	248	\$283,937	0.20	1.60
6350	Surety insurance	20	\$2,086,520	12.7%	\$264,988	\$56	0.00	0.0	13	\$2,014	0.10	0.76
6360	Title insurance	100	\$628,048	12.7%	\$79,762	\$189	0.03	0.2	109	\$4,292	0.68	5.38
6370	Pension and health funds	1,000	\$758,021	12.7%	\$96,269	\$108	0.01	0.1	249	\$1,193	0.16	1.24
6390	Ins. carriers, n.e.c.	100	\$1,836,789	12.7%	\$233,272	\$141	0.01	0.1	46	\$878	0.05	0.38
6410	Insurance agents	100	\$376,269	6.8%	\$25,586	\$42	0.01	0.2	9,495	\$357	0.15	2.18
6510	Real estate operators	100	\$723,466	15.4%	\$111,414	\$203	0.03	0.2	23,947	\$850	0.12	0.76
6530	RE agents and managers	100	\$452,717	12.1%	\$34,779	\$127	0.03	0.2	17,090	\$919	0.20	1.68
6540	Title abstract offices	100	\$450,454	12.1%	\$34,505	\$146	0.03	0.3	1,204	\$629	0.14	1.15
6550	Subdividers & developers	100	\$686,118	9.1%	\$62,437	\$314	0.05	0.5	3,755	\$1,543	0.22	2.47
6710	Holding offices	100	\$1,458,012	17.5%	\$255,152	\$161	0.01	0.1	846	\$1,759	0.12	0.69
6720	Investment offices	20	\$2,504,933	17.5%	\$438,363	\$63	0.00	0.0	32	\$1,656	0.07	0.38
6730	Trusts	100	\$964,611	17.5%	\$168,807	\$80	0.01	0.0	907	\$771	0.08	0.46
6790	Miscellaneous investing	20	\$1,309,443	17.5%	\$229,152	\$48	0.00	0.0	575	\$656	0.05	0.29
7010	Hotels and motels	100	\$562,982	7.0%	\$39,409	\$639	0.11	1.6	13,478	\$2,010	0.36	5.10
7020	Rooming & boarding houses	1,000	\$274,294	7.0%	\$19,201	\$285	0.10	2.9	519	\$890	0.59	12.74
7030	Camps and rec. vehicle parks	1,000	\$403,297	7.0%	\$28,231	\$33	0.01	0.1	427	\$576	0.14	2.04
7040	Membership-basis org. hotels	100	\$216,959	7.0%	\$15,187	\$29	0.01	0.2	167	\$414	0.19	2.72
7210	Laundry & garment services	100	\$247,311	3.8%	\$9,398	\$365	0.15	3.9	19,329	\$1,062	0.43	11.30
7220	Photo studios, portrait	500	\$278,014	3.9%	\$10,843	\$114	0.04	1.1	1,511	\$995	0.36	9.18
7230	Beauty shops	500	\$142,666	4.6%	\$6,563	\$42	0.03	0.6	7,931	\$430	0.30	6.55
7240	Barber shops	100	\$82,197	4.6%	\$3,781	\$108	0.13	2.9	1,016	\$478	0.58	12.63
7250	Shoe repair	100	\$101,726	4.6%	\$4,679	\$113	0.11	2.4	418	\$596	0.59	12.74
7260	Fun. services and crematories	100	\$590,431	7.9%	\$46,644	\$150	0.03	0.3	2,838	\$834	0.14	1.79
7290	Misc. personal services.	500	\$212,827	4.6%	\$9,790	\$50	0.02	0.5	1,091	\$1,420	0.67	14.51
7310	Advertising	100	\$765,849	3.8%	\$29,102	\$217	0.03	0.7	3,055	\$1,373	0.18	4.72
7320	Credit report & collection	100	\$674,626	7.0%	\$47,224	\$133	0.02	0.3	966	\$930	0.14	1.97
7330	Mailing, reprod., steno., serv	100	\$500,227	4.6%	\$23,010	\$163	0.03	0.7	5,396	\$1,048	0.21	4.55
7340	Services to buildings	500	\$258,731	3.7%	\$9,573	\$176	0.07	1.8	12,290	\$935	0.36	9.76
7350	Misc. equip. rental	100	\$985,159	9.2%	\$90,635	\$327	0.03	0.4	4,016	\$2,010	0.20	2.22
7360	Pers. supply services	500	\$1,103,842	3.0%	\$33,115	\$138	0.13	4.2	6,019	\$8,402	0.76	25.37
7370	Comput. & data proc. services	500	\$1,097,682	5.2%	\$18,079	\$138	0.01	0.2	7,146	\$1,711	0.16	3.00
7380	Misc. business services	500	\$557,848	3.4%	\$18,967	\$242	0.04	1.3	14,724	\$1,402	0.25	7.39
7510	Auto rentals, no drivers	100	\$1,154,193	5.7%	\$65,789	\$427	0.04	0.6	1,671	\$2,651	0.23	4.03
7520	Automobile parking	100	\$682,842	4.8%	\$32,776	\$254	0.04	0.8	414	\$5,421	0.79	16.54
7530	Automotive repair shops	500	\$374,580	3.9%	\$14,609	\$198	0.05	1.4	36,758	\$751	0.20	5.14
7540	Automotive serv., exc. repair	500	\$349,680	6.5%	\$22,729	\$408	0.12	1.8	9,281	\$1,186	0.34	5.22
7620	Electrical repair shops	100	\$384,314	2.6%	\$5,992	\$363	0.09	3.6	5,382	\$1,293	0.34	12.94
7630	Watch and jewelry repair	100	\$156,483	3.4%	\$5,320	\$151	0.10	2.8	398	\$684	0.44	12.86
7690	Reupholstery & furn. repair	100	\$149,960	3.4%	\$5,099	\$112	0.07	2.2	1,452	\$528	0.35	10.36
7810	Misc. repair shops	100	\$456,359	5.9%	\$26,925	\$376	0.08	1.4	12,308	\$1,186	0.26	4.41
7820	Motion picture production	500	\$990,868	5.4%	\$33,507	\$418	0.04	0.8	2,454	\$2,492	0.25	4.66
7810	Motion picture dist.	20	\$1,444,490	5.8%	\$83,780	\$365	0.03	0.4	445	\$1,005	0.07	1.20
7830	Motion picture theaters	100	\$652,241	5.8%	\$37,830	\$958	0.15	2.5	1,580	\$3,958	0.61	10.46
7840	Video tape rental	500	\$297,050	7.2%	\$21,388	\$275	0.09	1.3	2,063	\$795	0.27	3.72
7910	Dance studios & schools	100	\$147,902	4.1%	\$6,064	\$210	0.14	3.5	2,061	\$582	0.39	9.59
7920	Prodn., orch., entertainers	100	\$713,474	3.6%	\$25,685	\$191	0.03	0.7	3,228	\$977	0.14	3.80
7930	Bowling centers	500	\$480,995	4.2%	\$20,202	\$258	0.05	1.3	1,830	\$809	0.17	4.00

**Table VIII-5 Estimated Economic Impacts, Under Worst-Case Scenarios, of the Proposed  
Ergonomics Standard on Firms Meeting SBA Size Criteria, by 3-Digit SIC (continued)**

For all small firms										For small affected firms (Those with MSDs)			
SIC	Industry	SBA size criterion (Number of Employees)*	Average Revenue per Firm (SBA)	Profits as a Percentage of Revenues	Average Profit per Firm (SBA)	Average Cost per Firm (SBA)	Annualized Compliance Costs as a Percentage of Revenues-SBA	Annualized Compliance Costs as a Percentage of Profits-SBA	Number of Affected Small Firms Over 10 years	Annualized Costs per Affected Small Firm	Annualized Revenues	Annualized Costs as a Percent of Profits	
							(percent)	(percent)					
7940	Commercial sports	100	\$1,064,778	3.6%	\$38,332	\$416	0.04	1.1	1,259	\$1,498	0.14	3.91	
7990	Misc. recreation services	500	\$602,501	4.2%	\$25,305	\$681	0.11	2.7	17,198	\$2,443	0.41	9.65	
8010	Offices of medical doctors	100	\$48,875	6.3%	\$184	\$75	0.02	0.4	30,591	\$1,113	0.14	2.28	
8020	Dentists offices and clinics	500	\$413,582	11.3%	\$46,735	\$43	0.02	0.2	15,864	\$531	0.13	1.14	
8030	Osteopathic physicians	500	\$501,172	5.4%	\$27,063	\$145	0.05	0.8	786	\$500	0.10	1.85	
8040	Other health practitioners	500	\$289,816	6.5%	\$18,838	\$5,958	0.24	5.5	17,520	\$703	0.24	3.73	
8050	Nursing & personal care fac.	500	\$2,533,384	4.3%	\$108,936	\$3,119	0.11	2.1	6,066	\$23,504	0.93	21.58	
8060	Hospitals	100	\$2,933,028	5.1%	\$149,584	\$236	0.04	0.5	329	\$12,379	0.42	8.28	
8070	Med. & dental labs	100	\$567,385	7.9%	\$44,823	\$2,695	0.20	5.7	2,039	\$1,725	0.30	3.85	
8080	Home hlti care services	500	\$1,352,121	3.5%	\$47,324	\$794	0.06	0.6	3,534	\$12,169	0.90	25.71	
8090	Hlth & allied serv., n.e.c.	100	\$1,242,429	11.0%	\$136,667	\$420	0.04	0.6	4,121	\$4,012	0.32	2.94	
8110	Legal services	500	\$499,601	5.0%	\$24,980	\$69	0.01	0.3	13,330	\$864	0.17	3.46	
8210	Elem. & secondary schools	100	\$1,176,073	5.9%	\$69,388	\$632	0.04	0.6	3,421	\$2,066	0.18	2.98	
8220	Colleges & universities	100	\$1,325,665	6.2%	\$82,191	\$62	0.05	0.8	260	\$5,624	0.42	6.84	
8230	Libraries	1000	\$390,031	5.9%	\$23,012	\$68	0.02	0.3	164	\$852	0.22	3.70	
8240	Vocational schools	100	\$557,312	5.9%	\$22,881	\$53	0.01	0.2	481	\$944	0.13	2.87	
8290	Schools, n.e.c.	1000	\$500,377	5.0%	\$25,019	\$35	0.01	0.2	1,288	\$636	0.17	2.54	
8320	Individual & fam. services	500	\$609,148	4.1%	\$24,975	\$944	0.16	3.8	12,854	\$3,159	0.52	12.65	
8330	Job train. & related serv.	500	\$1,095,666	2.5%	\$27,392	\$2,250	0.21	8.2	2,477	\$8,240	0.75	30.08	
8350	Child day care services	1000	\$266,652	3.8%	\$10,133	\$250	0.09	2.5	15,684	\$854	0.32	8.42	
8360	Residential care	500	\$860,750	2.6%	\$22,380	\$203	0.24	9.1	9,280	\$6,310	0.73	28.20	
8390	Social services, n.e.c.	100	\$982,940	3.4%	\$33,420	\$376	0.04	1.1	2,944	\$1,958	0.20	5.86	
8410	Museums & art galleries	100	\$413,094	6.1%	\$25,199	\$258	0.06	1.0	906	\$1,255	0.30	4.98	
8420	Bot. & zoology gardens	100	\$580,625	6.1%	\$35,418	\$713	0.12	2.0	133	\$2,921	0.50	8.25	
8610	Business associations	100	\$658,954	3.3%	\$21,745	\$67	0.01	0.3	1,566	\$669	0.10	3.08	
8620	Prof. organizations	100	\$732,835	4.8%	\$35,176	\$67	0.01	0.2	642	\$730	0.10	2.07	
8630	Labor organizations	100	\$432,735	6.4%	\$27,695	\$45	0.01	0.2	1,557	\$561	0.13	2.03	
8640	Civic & social assoc.	500	\$382,131	3.4%	\$12,992	\$252	0.07	1.9	7,826	\$1,187	0.31	9.14	
8650	Political organizations	100	\$362,243	6.4%	\$23,184	\$89	0.02	0.4	371	\$615	0.17	2.65	
8660	Religious organizations	500	\$328,231	9.1%	\$29,869	\$34	0.01	0.1	7,712	\$695	0.21	2.33	
8690	Membership orgs., n.e.c.	100	\$482,414	6.4%	\$30,874	\$325	0.07	1.1	1,571	\$1,843	0.38	5.97	
8710	Eng. and arch. services	100	\$647,979	4.2%	\$27,215	\$140	0.02	0.5	9,322	\$1,164	0.18	4.28	
8720	Accounting, auditing, & bookkeeping	100	\$324,342	12.0%	\$38,921	\$120	0.04	0.3	9,288	\$1,075	0.33	2.76	
8730	Research & testing services	100	\$976,053	3.4%	\$33,186	\$504	0.05	1.5	3,434	\$2,742	0.28	8.26	
8740	Management & pub. relations	100	\$540,229	6.2%	\$33,494	\$194	0.04	0.6	11,955	\$1,516	0.28	4.53	
8990	Services, n.e.c.	100	\$470,966	5.0%	\$23,548	\$285	0.06	1.2	5,755	\$848	0.18	3.60	
Total													
Average (unweighted)			\$11,070,190	4.9%	\$481,756	\$1,898	0.05	1.48	1,210,067	\$13,666	0.23	6.67	

Source: Office of Regulatory Analysis.

Revenue data are from U.S. Dept. of Commerce, Bureau of Census. Compliance costs are from Chapter V of this Preliminary Economic Analysis. Profit rates are from, in most cases, Robert Morris Associates' "RMA Studies."

\* Approximated, to make use of available firm revenue data.

[a] Excludes SIC 3731

[b] A profit rate of 5 percent of revenues was estimated for SICs 910,920,970,8110, and 8990; a profit rate of 4 percent was estimated for SICs 2280, 2310, and 5620.

[c] Revenue data were wholly or partially suppressed by the Census Bureau for the SBA small entity size category to protect confidentiality. Any projected economic impacts are therefore overestimated for these industries. Where estimated costs as a percent of profits would be in excess of 20 percent in those industries for which the Bureau suppressed the data, OSHA reported profit impacts as "na."

22. On page 66054, left column, correct the reference to the Eastern Research Group document to read as follows: "Eastern Research Group [ERG, 1999]. *Tabulations from OSHA's 1993 Ergonomics Survey*, Lexington, MA, 1999, Ex. 28-7."

23. On page 66054, left column, in the reference to the Robert Morris Associates document, add ", Ex. 26-1641" after "Philadelphia, PA 1996".

24. On page 66063, left column, in paragraph 5 under "G. MSD Management," correct "medical" to "MSD" in the first line.

25. On page 66065, left column, in the first paragraph under "C. Notice of Intention to Appear at the Hearings," correct the date in the first line to read "January 24, 2000".

### Corrections to Regulatory Text

### PART 1910—[CORRECTED]

#### Subpart Y—[Corrected]

#### § 1910.945 [Corrected]

1. On page 66075, left column, correct the section number "§ 910.945" to read "§ 1910.945".

2. On page 66075, left column, in § 1910.945, in the definition of "Administrative controls," lines 2 and 3, correct the phrase "magnitude, frequency or duration" to read "magnitude, frequency, and/or duration".

3. On page 66075, left column, in § 1910.945, in the definition of "Covered MSD," correct paragraphs (1)(iv) and (2)(iv) by adding the words "of the job" after the words "core element".

4. On page 66075, right column, in § 1910.945, in paragraph (2) of the definition of "Ergonomic risk factors," lines 5 and 6, correct the phrase "duration, frequency and magnitude" to read "duration, frequency, and/or magnitude".

5. On page 66076, left column, in § 1910.945, in the definition for "Manual handling jobs," in the heading of the table, correct "(2) EXAMPLES OF JOB/TASKS THAT TYPICALLY ARE NOT MANUAL HANDLING JOBS" to read "(2) EXAMPLES OF JOBS THAT TYPICALLY ARE NOT MANUAL HANDLING JOBS".

6. On page 66077, right column, in § 1910.945, in paragraph (1) of the definition of "OSHA recordable MSD," line 2, correct "pre-existing MSD." to read "pre-existing MSD; and".

Signed at Washington, DC, this 23rd day of December, 1999.

**Charles N. Jeffress,**

*Assistant Secretary of Labor.*

[FR Doc. 99-33860 Filed 12-29-99; 8:45 am]

BILLING CODE 4510-26-P

## DEPARTMENT OF THE INTERIOR

### Minerals Management Service

#### 30 CFR Part 206

#### RIN 1010-AC09

### Workshops on Further Supplementary Proposed Rule—Establishing Oil Value for Royalty Due on Federal Leases

**AGENCY:** Minerals Management Service, Interior.

**ACTION:** Notice of public workshops.

**SUMMARY:** The Minerals Management Service (MMS) is giving notice of three public workshops concerning the further supplementary proposed rule.

**DATES:** The public workshop dates are:

Workshop 1—Houston, Texas, on January 19, 2000, beginning at 9 a.m. and ending at 5 p.m., Central time.

Workshop 2—Albuquerque, New Mexico, on January 19, 2000, beginning at 9 a.m. and ending at 5 p.m., Mountain time.

Workshop 3—Washington, D.C., on January 20, 2000, beginning at 9 a.m. and ending at 5 p.m., Eastern time.

**ADDRESSES:** The workshop locations are:

Workshop 1 will be held at the Houston Compliance Division Office, Minerals Management Service, 4141 North Sam Houston Parkway East, Houston, Texas 77032, telephone number (281) 987-6802.

Workshop 2 will be held at the Bureau of Land Management, Albuquerque District Office, 435 Montano Road, Albuquerque, New Mexico 87107, telephone number (505) 761-8700.

Workshop 3 will be held at the Main Interior Building, 1849 C Street, NW, Washington, D.C. 20240 (South Penthouse Room), telephone number, (202) 208-3512.

#### FOR FURTHER INFORMATION CONTACT:

David S. Guzy, Chief, Rules and Publications Staff, Minerals Management Service, Royalty Management Program, P.O. Box 25165, MS 3021, Denver, Colorado 80225-0165, telephone (303) 231-3432, fax number (303) 231-3385, e-mail David\_Guzy@mms.gov.

**SUPPLEMENTARY INFORMATION:** The workshops will be open to the public without advance registration. Public

attendance may be limited to the space available. We encourage a workshop atmosphere; members of the public are encouraged to participate in a discussion of the further supplementary proposed rule. For building security measures, each person may be required to present a picture identification to gain entry to the workshops.

Dated: December 23, 1999.

**R. Dale Fazio,**

*Acting Associate Director for Royalty Management.*

[FR Doc. 99-33861 Filed 12-29-99; 8:45 am]

BILLING CODE 4310-MR-P

## DEPARTMENT OF EDUCATION

### 34 CFR Chapter VI

#### Student Financial Assistance

**AGENCY:** Department of Education.

**ACTION:** Notice of intention to establish negotiated rulemaking committees on issues under Title IV of the Higher Education Act of 1965, as amended.

**SUMMARY:** We announce our intention to establish two negotiated rulemaking committees to prepare proposed regulations under Title IV of the Higher Education Act of 1965, as amended. Each committee will include representatives of the interests that are significantly affected by the subject matter of the regulations. We request nominations for participants from anyone who believes that his or her organization or group should participate in this negotiated rulemaking process.

**DATES:** We will consider all nominations for membership on the committees that we receive by January 18, 2000. We will also be holding a meeting on January 18, 2000, at the Department of Education for interested parties to discuss the procedures for the negotiated rulemaking sessions.

**ADDRESSES:** Please send your nomination to Beth Grebeldinger, U.S. Department of Education, 400 Maryland Ave., SW., ROB-3, Washington, DC 20202-5257, or fax to Beth Grebeldinger at (202) 708-7196. You may also email your nominations to: beth\_grebeldinger@ed.gov

The meeting will be held at the Department of Education at the address above. Anyone interested in attending the meeting should contact Beth Grebeldinger at (202) 205-8822.

**FOR FURTHER INFORMATION CONTACT:** Beth Grebeldinger, U.S. Department of Education, 400 Maryland Ave., SW., ROB-3, Washington, DC 20202-5257. Telephone: (202) 205-8822. If you use a